Appendix: Themes in fsw overview articles

	Benefiel 2007	Fornaciari & Lund Dean 2009	Gundolf & Filser 2013	Miller & Ewest 2013a	Benefiel, Fry and Geigle 2014	Houghton, Neck & Krishna-kumar 2016	Total
Methodology & method	x	x		x	x		4
History of spirituality at work					x		1
Cultural drivers of the phenomenon				x			1
Definition(s) of spirituality at work		x		x	x	x	4
Attitudes (organizational or individual) toward spirituality at work		x		x			2
The relationship of spirituality and work or work-related factors (including the question of spirituality and performance) [1]		x	x	x	x	x	5
Spirituality at work and ethics		x	x			x	3
How to integrate spirituality (best practices)	x	x	x			x	4
Spirituality at work and leadership						x	1
Management education with respect to spirituality at work		x					1
The (il)legitimacy of instrumentalizing spirituality; justification of spirituality at work	x				x	x	3
Legal issues					x		1
Organizational development and spirituality	x						1

Figure 2 Overview of topical clusters and overview articles

1 Some authors distinguish between outcomes of spirituality at work on an individual, team and organizational level.