

management revue

Socio-economic Studies

Editors:
Ina Aust
Matthias Baum
Marcel Erlinghagen
Simon Fietze
Susanne Gretzinger
Wenzel Matiaske
Sylvia Rohlfer

Rainer
Hampp
Verlag

Vol. 27, Issue 3, 2016

management revue

Socio-economic Studies

Editors Ina Aust, Université Catholique de Louvain, Belgium
Matthias Baum, University of Kaiserslautern, Germany
Marcel Erlinghagen, University of Duisburg-Essen, Germany
Simon Fietze, University of Southern Denmark
Susanne Gretzinger, University of Southern Denmark
Wenzel Matiaske, Helmut-Schmidt-University, Germany
Sylvia Rohlfer, Colegio Universitario de Estudios Financieros, Spain

**Editorial/
Advisory
Board** John W. Boudreau, University of Southern California, USA
Lisa Bradley, Queensland University of Technology, Australia
Chris Brewster, Henley Management College, UK
Dirk Buyens, Vlerick Business School, Belgium
Jean-Luc Cerdin, ESSEC, France
Richard Croucher, Middlesex University Business School, UK
Peter Dowling, La Trobe University, Melbourne, Australia
Amos Drory, Ben Gurion University, Israel
Mark Fenton O'Creevy, Open University, UK
Marianne A. Ferber, University of Illinois, USA †
Per Freytag, University of Southern Denmark
Barry Gerhart, University of Wisconsin, USA
Paul Gooderham, Norwegian Business School, Norway
Bo Hansson, EDU/IA, OECD
Rüdiger Kabst, University of Paderborn, Germany
Arne Kalleberg, University of North Carolina, USA
Ralph Kattenbach, University of Hamburg, Germany
Rita Kellermann, Rotterdam School of M., The Netherlands
Jan Kees Looise, University of Twente, The Netherlands
Seong-Kook Kim, Ewha Womans University, South Korea
Hendrik Holt Larsen, Copenhagen Business School, Denmark
Huseyin Leblebici, University of Illinois, USA
Albert Martin, University of Lueneburg, Germany
Wolfgang Mayrhofer, Vienna Univ. of Bus. a. Econ., Austria
Thomas Mellewigt, Free University of Berlin, Germany
Michael Morley, University of Limerick, Ireland
Peter Muehlau, Trinity College Dublin, Ireland
Werner Nienhueser, University of Essen, Germany
Renate Ortlieb, University of Graz, Austria
Nancy Papalexandris, Athens Univ. of Bus. a. Econ., Greece
Andrew Pendleton, The University of York, UK
Erik Poutsma, Nijmegen Business School, The Netherlands
Susanne Royer, University of Flensburg, Germany
Sami Saarenketo, Lappeenranta Univ. of Technology, Finland
Dieter Sadowski, IAAEG/University of Trier, Germany
Wilmar Schaufeli, University of Utrecht, The Netherlands
Florian Schramm, HWP, Germany
James Sesil, The State University of New Jersey Rutgers, USA
Rick Steers, University of Oregon, USA
Wolfgang Weber, University of Paderborn, Germany

management revue

Socio-economic Studies

Print ISSN 0935-9915 Internet ISSN 1861-9908

management revue – Socio-economic Studies is published four times a year.

Subscription prices: (print + online) € 150, including VAT.

For delivery outside Germany an additional € 13,80 are added.

Information about online access is available at www.hampp-verlag.de.

Cancellation is only possible six weeks before the end of each year. Single issues of **management revue** may be obtained at € 24.80.

The contributions published in **management revue** are protected by copyright. No part of this publication may be translated into other languages, reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, magnetic tape, photocopying, recording or otherwise without permission in writing from the publisher. That includes the use in lectures, radio, TV or other forms. Copies are only permitted for private purposes and use and only of single contributions or parts of them.

For any copy produced or used in a private corporation serving private purposes (due to §54(2) UrhG) one is obliged to pay a fee to VG Wort, Abteilung Wissenschaft, Goethestraße 49, D – 80336 München, where one can ask for details.

Rainer Hampp Verlag, management revue,
Marktplatz 5, 86415 Mering, Germany
Phone ++ 49 8233 4783, E-mail: Hampp@RHVerlag.de
www.Hampp-Verlag.de www.management-revue.org

mrev online: http://www.hampp-verlag.de/hampp_e-journals_mrev.htm

Submissions: <http://hermes.hsu-hh.de/mrev/index.php/mrev>

management revue, volume 27, issue 3, 2016

mrev 27(3)

Per V. Freytag, Pia Storvang

Dynamics of a facilitator's role:**Insights from the Danish construction industry**

117

Christiane Rau, Anne-Katrin Neyer, Agnes Schipanski, Fiona Schweitzer

A long way home: How an intra-organizational innovation network**overcomes its political boundaries**

139

Gary Florkowski, Miguel R. Olivas-Luján

Predicting HR's involvement and influence in strategic decision-making

160

Thorsten Jochims

Social reciprocity as a critical success factor for small and mid-size enterprises: Work relationships as reflections of social exchange structures

188

Call for Papers

208

