

Acknowledgements

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Links related to workshop and keynote speech

- https://www.zmo.de/fileadmin/user_upload/Programme_1505_no._2.pdf
- https://lisa.gerda-henkel-stiftung.de/workshop_on_highly_qualified_immigrants_and_refugees_europe_turkiye?nav_id=12468
- https://www.zmo.de/fileadmin/user_upload/Poster_Kaya_1505_no2.pdf