

JEEMS

Journal of East European Management Studies

Archiv

Vol. 18, issue 2, 2013

Journal for East European Management Studies (JEEMS)

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URL: http://www.hampp-verlag.de/Hampp_JEEMS.html

Journal for East European Management Studies

Print: ISSN 0949-6181 Internet: 1862-0019

The Journal for East European Management Journal (JEEMS) is published four times a year. The personal subscription rate is € 80,00, the institutional rate (IP account + print) is € 150,00 including delivery and value added tax. For delivery outside Germany an additional € 12,00 are added. Cancellation is only possible six weeks before the end of each year. Single issues of JEEMS may be obtained at € 24,80

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Das Journal for East European Management Studies (JEEMS) erscheint 4x im Jahr. Der jährliche Abonnementpreis für Privatpersonen (Printausgabe) beträgt 80,00 €, für Institutionen (IP-Zugang + Print) € 150,00 inkl. MWSt und Versandkosten. Für den Versand ins Ausland werden jeweils zusätzlich 12,00 € berechnet. Kündigungsmöglichkeit: 6 Wochen vor Jahresende. Einzelhefte von JEEMS sind zum Preis von 24,80 € erhältlich.

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Journal for East European Management Studies is being indexed by Social Sciences Citation of the Index® and by the International Bibliography of the Social Sciences (IBSS).

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Editorial Mission of JEEMS

Objectives

The Journal for East European Management Studies (JEEMS) is designed to promote a dialogue between East and West over issues emerging from management practice, theory and related research in the transforming societies of Central and Eastern Europe. It is devoted to the promotion of an exchange of ideas between the academic community and management. This will contribute towards the

development of management knowledge in Central and East European countries as well as a more sophisticated understanding of new and unique trends, tendencies and problems within these countries. Management issues will be defined in their broadest sense, to include consideration of the steering of the political and economic process, as well as the management of all types of enterprise, including profit-making and non profit-making organizations. The potential readership comprises academics and practitioners in Central and Eastern Europe, Western Europe and North America, who are involved or interested in the management of change in Central and Eastern Europe.

Editorial Policy

JEEMS is a refereed journal which aims to promote the development, advancement and dissemination of knowledge about management issues in Central and East European countries. Articles are invited in the areas of Strategic Management and Business Policy, the Management of Change (to include cultural change and restructuring), Human Resources Management, Industrial Relations and related fields. All forms of indigenous enterprise within Central and Eastern Europe will be covered, as well as Western corporations which are active in this region, through, for example, joint ventures. Reports on the results of empirical research, or theoretical contributions into recent developments in these areas will be welcome. JEEMS will publish articles and papers for discussion on actual research questions, as well as book reviews, reports on conferences and institutional developments with respect to management questions in East Germany and Eastern Europe. In order to promote a real dialogue, papers from East European contributors will be especially welcome, and all contributions are subject to review by a team of Eastern and Western academics. JEEMS will aim, independently, to enhance management knowledge. It is anticipated that the dissemination of the journal to Central and Eastern Europe will be aided through sponsoring.