

## Journal for East European Management Studies

Vol 10, 2005

| Articles   | Page |
|--|------|
| <i>Baga, Tiinde, Diether Gebert</i> , Openness and Innovation within Organizations – An empirical analysis of the Transformation Process of Romanian Enterprises             | 107  |
| <i>Buzády, Zoltán</i> , Which club does your Alliance belong to? – An empirical classification of strategic alliances in post-transition Hungary                             | 131  |
| <i>Cater, Tomaž</i> , Interweaving of the sources and forms of a Firm's Competitive Advantage: A critical review of the Adequacy of existing schools of thought              | 7    |
| <i>Eckert, Stefan, Frank Rossmeissl</i> , Consequences of Convergence – Western Firm's FDI activities in Central and Eastern Europe at the dawning of Eu-Enlargement         | 55   |
| <i>Gorynia, Marian</i> , Competitiveness of firms from Ziemia Lubuska and Poland's accession to the European Union   | 195  |
| <i>Gurkov, Igor</i> , Innovations in Russian industries: Conditions for implementation and impact on competitiveness   | 218  |
| <i>Mrozkowski, Tomasz, Mark Wermus, Linda D. Clarke</i> , Employment Restructuring in Polish companies during economic transition: Some Comparisons with Western Experiences | 37   |
| <i>Vahtra, Peeter, Harri Lorentz</i> , Assessing the Rationale in Strategic Alliances – Gazprom's expansion into the Finnish Natural Gas Market                              | 272  |

## Research Notes

|  |     |
|--|-----|
| <i>Balaton Károly</i> , Attitude of Hungarian companies towards challenges created by EU accession   | 247 |
| <i>Buzády, Zoltán</i> , Reorganising Friesland Hungary – A Case Study  | 314 |
| <i>Gorcheva, Tanja</i> , The differences in the interactive modification of Interaction between target groups and Personnel management tools | 75  |
| <i>Lawrence, Paul R., Charalambos A. Vlchoutsicois, Snejina</i>  | 293 |

*Michailova*, From West-East knowledge transfer to effective working relationships: Lessons from Commercial Capital S.A.

In memoriam Peter F. Drucker (1909-2005) 329

*Makó, Csaba*, Training and Competence Development in the SME Sector: The Hungarian Case 156

## **Book Reviews**

Ayios, A. (2004): Trust and Western-Russian business relationships – reviewed by *Sheila M. Puffer, Daniel J. Carthy* 92

Brade, I./Sünnemann, A./Anz, M. (2004): Russland. Aktuelle Probleme und Tendenzen – reviewed by *Martin Kandels* 186

Kets de Vries, M./Shekshnia, S./Korotov, S.K./Florent-Treacy, E./Elgar, E. (2004): The new Russian Business leaders – reviewed by *Igor Gurkov* 347