

## Author Information

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**Ines Bauer** received her M.A. in International Cultural and Business Studies from the University of Passau, Germany, where she specialised in Sustainability Management and Intercultural Communication. She completed her master's thesis at the Institute of Applied Ethics in Business and Education. Following her studies, she gained professional experience in project management at a consultancy for climate protection and sustainability.

**Jannes Kormann** currently works as a project manager for digitalisation and organisational development in the further education and training sector. He graduated in business administration and gained experience in research and practice in social entrepreneurship and new work. He is Fellow of the On Purpose Community in Berlin, which connects individuals and companies to work together for a social and ecological transformation of the economy.

**Laura Reinstorf** drives inclusive entrepreneurship at Social Impact gGmbH through a transnational pilot project. With an academic background in International Cultural and Business Studies focusing on sustainability and business ethics, she is passionate about connecting global frameworks with local realities to foster sustainable initiatives.

**Nelly Rahimy** is a PhD student at the University of Passau, focusing on the intersection of corporate purpose and sustainability and works as a Research Assistant at the Institute of Applied Ethics in Business and Education. In this role, she made a substantial contribution to the publication of this book through both her research and her organisational support. She was also part of the third-party funded programme 'Passau – the Entrepreneurial Campus (PATEC)' and in this function coordinated the operational team. Moreover, she works as a start-up coach for sustainable enterprises and has supported ventures in Germany, Hungary, and Austria.

**Niklas Tiesler** graduated in Caritas Science and Values-based Management (M.A.) at the University of Passau with a focus on the sustainable financing of organisations. He works in the field of sustainable finance and investments at the 'Bank für Kirche und Diakonie', a German Christian bank.

**Sarah Keil** works as a Climate Protection Coordinator at the Energy Agency in Göttingen, Germany. She graduated with a Master's degree in International Cultural and Business Studies at the University of Passau, during which she focused on sustainability in the field of economics. She further worked as a student assistant at the Institute of Applied Ethics in Business and Education for one year. In this role, she supported the publishing of this book.

**Sina Kehrwieder** studied International Cultural and Business Studies as well as British Studies in Potsdam, Southampton, Berlin and Passau. Her academic interests focus on theatre, sustainable business and intercultural perspectives.