

three dimensions the data set contains two variables;⁵⁴ the variables are shown in Table 5.5.

The test of measurement invariance between cultures is also evaluated as a continuum (Bensaou, et al., 1999; Steenkamp & Baumgartner, 1998). The invariance in model form and the similarity in parameter values, i.e. the invariance of factor loadings, the invariance of factor variances and covariances, and the invariance of error variances, were tested. The data supported the hypothesis of invariance in model form. In a set of multiple group analyses, the invariance of factor loadings, factor variances and covariances was tested by setting equality constraints. All parameters are found to be invariant across both samples. The model that in addition constrained the error variances to be equal across the two groups did not fit the data, however. Table 5.3 shows the items, factor loadings, and reliabilities of the process preference scale for the model with equality constraints on the invariance of factor loadings, factor variances and covariances. The model fit was satisfactory, with CFI = 1.00, RMSEA = .00 (90% CI = .00, .05), Chi-Square = 17.02, df = 20. Cronbach's Alpha is .53 for the Swiss sample and .67 for the German sample. Results clearly indicate that the process preference scale shows cultural invariance and support H2. Therefore, differences in scores on the items can be meaningful compared across countries. However, although the factor variances are equivalent, the error variances are not, indicating that the indicators might not be equally reliable across constructs (cf. Steenkamp & Baumgartner, 1998, p. 81).

54 The wording of items in this study is slightly different from the variables in the other two studies. The core messages are the same, however.

Latent factor	Items	Swiss Sample (n=147) ^a		German Sample (n=162) ^b	
		Factor loadings	Indicator reliabilities	Factor loadings	Indicator reliabilities
Please answers according to the following scale to what extent you agree to the following statements.					
Consensus-orientation	Politicians should give consideration to diverging interests when searching for solutions.	.637	.405	.514	.265
	Political solutions are best found by searching for compromises.	.551	.303	.520	.271
Competition	Politicians should be decisive and shouldn't squabble that much.	.649	.421	.822	.676
	Politicians should give hierarchical orders, if a decision has to be taken.	.540	.292	.675	.456
Efficiency	Political problems should be solved as fast as possible.	.431	.186	.389	.152
	Simple and easy-to-understand political solutions are better than complex programmes.	.629	.395	.691	.477

Note. Entries are factor loadings and indicator reliabilities (i.e. squared multiple correlations) of the Swiss and German samples.

All factor loadings are significant at the 5 % level

a Cases missing to 150 were excluded from the data analysis because they are statistical outliers.

b Cases missing to 163 were excluded from the data analysis because they are statistical outliers.

Table 5.5. Cultural Invariance of Process Preferences

5.3.5. Process Preferences: Test of Invariance Regarding Objects of Assessment

H3 postulates that the scale is invariance as regards the objects of assessment, meaning that the scale measures process preferences equally well for different political institutions, such as the government and the parliament. In order to test this assumption, data from the second pilot survey with 530 Swiss citizens were used. Process preferences concerning decision-making processes in the Swiss government ("Bundesrat") and the Swiss parliament – which consists of National Council ("Nationalrat") and Council of States ("Ständerat") – were distinguished. To test the