

## References

- 1+1 TV Channel (2005). "Profkom "Krivorozhstal" trebuyet ot Mittal Steel povisheniya zarplaty" [Krzvorizhstal trade union committee demands pay rise from Mittal Steel], In: *Podrobnosti news*, dated 20 December, available at <http://podrobnosti.ua/economy/2005/12/20/271897.html>, last visited on 20 June 2010.
- 1+1 TV-Channel (2008). "LAZ vidnovyt robotu" [LAZ is going to renew its operation], In: *TCH – news*, dated 17 December, available at <http://tsn.ua/ukrayina/laz-vidnovit-robotu.html>, last visited on 26 May 2010.
- 1+1 TV-Channel (2009). "LAZ pryzupynyv svoyu robotu cherez vidklyuchennya svitla" [LAZ in a standstill due to the electricity cut off], In: *TCH - news*, dated 12 December, available at [http://tsn.ua/ua/ukrayina/u-lvovi-zupinivsyala-laz.html#article\\_video](http://tsn.ua/ua/ukrayina/u-lvovi-zupinivsyala-laz.html#article_video), last visited on 26 May 2010.
- Adamski, W. (1999). The structural legacy of socialism and the dynamics of post-socialism. In: *System change and modernization*, W. Adamski et al. (Eds.). Warsaw: IFiS Publishers, pp. 61 - 80.
- Aguilera, R. and Dabu, A. (2005). Transformation of Employment Relations Systems in Central and Eastern Europe. In: *Journal of Industrial Relations*, 47(1), pp 16-42.
- Alashev, S. (1995a). Informal Relations in the Soviet System of Production. In: *Management and Industry in Russia. Formal and Informal Relations in the Period of Transition*, S. Clarke (Ed.). Cambridge: University Press, pp. 28-68.
- Alashev, S. (1995b). On a Particular Kind of Love and the Specificity of Soviet Production. In: *Management and Industry in Russia. Formal and Informal Relations in the Period of Transition*, S. Clarke (Ed.). Cambridge: University Press, pp. 69-98.
- Alexeeyev, A. (2006). "Olexandr Yurkin: Ugoda vazhlyvisha za vybory" [Olexandr Yurkin: the Agreement is more important than elections], In: *Mirror Weekly*, Issue 8 (587), 4 — 10 March, available at <http://www.dt.ua/2000/2650/52762/>, last visited on 10 October 2009.
- Andryushenko, S. (2010a). "1go marta mozhet ostanovitsa "Sukha Balka"" [On 1 March Sukha Balka can seize its operations]. In: *Delo.ua*, news dated 17 February, available at <http://delo.ua/biznes/kompanii/ukrainskij-kombinat-evraz-grupp-mozhet-zakrytsja-iz-za-blokady-predprijatija-kolomojskogo-137496/>, last visited on 26 July 2010.
- Andryushenko, S. (2010b). "Kabmin sryvayet programmu modernizatsyi "Arcelor Mittal Krivoi Rog"" [The Cabinet of Ministers undermines the modernisation of the Arcelor Mittal Kryvy Rih], In: *Delo.ua*, news dated 16 March, available at <http://delo.ua/biznes/kompanii/kabmin-sryvaet-programmu-modernizacii-arselormittal-krivoj-rog-138553/>, last visited on 16 June 2010.
- Arandarenko, M. (2001). Waiting for the workers: Explaining labour quiescence in Serbia. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanham: Rowman and Littlefield, pp. 159-179.
- Arcelor Mittal Kryvy Rih (AMKR) (n.d.). "Enterprise information". In: *AMKR web-page*, available at <http://www.arcelormittal.com.ua/index.php?id=8>, last visited on 1 March 2010
- (2005). "Slovo pravleniya OAO "Krivorozhstal" po povodu mitinga, organizovannogo profkomom kombinata 23 dekabrya 2005 g." [The statement of the management of the OJSC Krivorizhstal concerning the protest meeting of the combine trade union committee on 23 December 2005], In: *AMKR web-page*, media-release, dated 23 December 2005, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006a). "Vidbulas' konferentsiya trudovogo kolektyvu VAT "Mittal Steel Kryvy Rih"" [Labour conference of the OJSC Mittal Steel Kryvy Rih], In: *AMKR web-page*, media-

- release, dated 11 March, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006b). “Narodny Deputat Ukrayiny Vadym Gurov: “Administratsiya VAT “Mittal Steel Kryvy Rih” roypochynaye robotu po vprovadzhennyu medychnogo strakhuvann’a pratsivnykiv pidpryyemstva. Tsyogo ya vymagav vid poperednyogo vlasnyka she v 2004 rotsi”” [Ukraine’s MP Vadym Gurov: “OJSC Mittal Steel Kryvy Rih administration starts to provide to enterprise employees. I kept demanding it from the previous owners since 2004”], In: *AMKR web-page*, web-news, dated 20 February, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006c). “Administratsiya “Mittal Steel Kryvy Rih” I profsoyuznaya organizatsiya prishli k soglasheniyu: posle povisheniya oplati truda na “Mittal Steel Kryvy Rih” eyo uroven’ budet odnim iz samikh visokikh v ukrainskom metallurgicheskome sektore” [The administration of the Mittal Still Kryvy Rih and its trade union organization reached the agreement: after the wages increases at the Mittal Steel Kryvy Rih wage will be one of the highest in the Ukrainian metallurgy], In: *AMKR web-page*, news release, dated 25 May, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006d). “Administratsiya OAO “Mittal Steel Krivoi Rog” schitayet nekorrektnymi nekotoryye zayavleniya FGIU do okonchatel’nogo soglasovaniya rezul’tatov proverki na predpriyatiyi” [The administration of the OJSC Mittal Steel Krivoy Rog holds the claims of the SPFU before the final results of the enterprise audits were made available for incorrect], In: *AMKR web-page*, news-release, dated 2 October, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006e). “Profkom OAO “Mittal Steel Krivoi Rog” otkazals’a ot prevedeniya mitinga 28 noyabr’a 2006 goda” [OJSC Mittal Steel Krivoy Rog trade union committee cancelled the protest meeting scheduled on 28 November 2006], In: *AMKR web-page*, news-release, dated 27 November, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006f). “Kompaniya Mittal Steel Germany Gmbh I FGIU uregulirovali sporniye voprosy” [Mittal Steel Germany GmbH and SPFU settled controversial issues], In: *AMKR web-page*, news-release, dated 04 December, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006g). “Na OAO ‘Mittal Steel Krivoi Rog’ podpisali noviy kollektivnyi dogovor na 2007-2008 gody i so 2 yanvary 2007 goda povishayut zarplatu” [New collective agreement for 2007-2008 now signed at the OJSC Mittal Steel Krivoy Rog and since 2 January 2007 the wages will be increased], In: *AMKR web-page*, news-release, dated 29 December, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2006h). “OAO ‘Mittal Steel Krivoi Rog’ I profsoyuz metallurgov I gornyakov Ukrainy podpisali otraslyevoye soglasheniye na 2007-2008 gody” [OJSC Mittal Steel krivoy Rog and the Trade Union of Workers of the Metallurgy and Mining Industry signed the Sectoral Agreement for 2007-2008], In: *AMKR web-page*, news-release, 29 December, available at <http://www.arcelormittal.com.ua/index.php>, last visited on 15 April 2008.
- (2008). “Traditsyi uzhe est” [Traditions are already there], In: *Mettallurg*, dated 14 February, available at <http://www.arcelormittal.com.ua/index.php?id=105&p=8>, last visited on 1 March 2010.
- (2009). “Dialog – konstruktivny, analiz – obyektivny” [Dialogue – constructive, analysis – non-biased], In: *AMKR web-page*, news-release dated 10 April, available at <http://www.arcelormittal.com-/kryviyrih/index.php?id=105&p=675>, last visited on 21 October 2010.
- (2011). “OAO ‘ArcelorMittal Krivoy Rog’: Itogi 2010 goda” [OJSC ArcelorMittal Krivoz Rog: 2010 results of the business activity], in: *AMKR web-page*, available at [www.arcelormittal.com.ua/index.php?id=10&pr=202&lang=ru](http://www.arcelormittal.com.ua/index.php?id=10&pr=202&lang=ru), last visited on 25 August 2011.

- Ashwin, S. (1996). Forms of Collectivity in a Non-Monetary Society. *Sociology*, 30(1): 21-39.
- Ashwin, S. (1997). Shopfloor Trade Unionism in Russia: The Prospects of Reform from Below. In: *Work, Employment and Society*, 11 (1), pp. 115 - 131.
- Ashwin, S. (1999a). Redefining the collective: Russian mineworkers in transition. In: *Uncertain transition - ethnographies of change in the postsocialist world*, M. Burawoy and K. Verdery (Eds.). Lanham: Rowman and Littlefield, pp. 245-271.
- Ashwin, S. (1999b). *Russian workers. The anatomy of patience*. Manchester: Manchester University Press.
- Ashwin, S. (2004). Social Partnership or a "Complete Sell-Out"? Russian Trade Unions' Responses to Conflict. In: *British Journal of Industrial Relations*, 42(1), pp. 23-46.
- Ashwin, S. (2007). Russian Trade Unions: Stuck in the Soviet-Style Subordination. In: *Trade union revitalisation - trends and prospects in 34 countries*, C. Phelan (Ed.). Oxford: Lang, pp. 319-333.
- Ashwin, S. and Clarke, S. (2003). *Russian trade unions and industrial relations in transition*. Basingstoke, Hampshire: Palgrave Macmillan.
- Aslund, A. (2002). *Building capitalism*. Cambridge: Cambridge University Press.
- Aslund, A. (2003). Left behind, Ukraine 's uncertain transformation. In: *A Quarterly Journal of International Affairs and Diplomacy*, Russian Eurasian Program Carnegie Endowment for International Peace (CEIP), 73, pp. 107-116.
- Auer, E. (2005). Na styke epoch, na ostriye peremyen [At the juncture of the epochs, at the edges of changes]. In: *Profsoyuznaya organisatsiya Krivorozhstali: ocherki istorii* [Kryvorizhstal union organisation: essays and stories], A. Melnik, V. Stetsyuk and A. Shmarin (Eds.). Kryvyi Rih: Vydavnychi Dim, pp. 153-157.
- Avgadic, S. (2003). *Accounting for Variations in Trade Union Effectiveness: State-Labor Relations in East Central Europe*. Max-Planck-Institute für Gesellschaftsforschung, Max-Planck Institute für Gesellschaftsforschung(MPIfG), Discussion Papers 03/6.
- Avdagic, S. (2005). State-labour relations in East Central Europe: explaining variations in union effectiveness. In: *Socio-Economic Review*, 3 (1): pp. 25-53.
- Avgadic, S. (2006). One Path or Several? Understanding the Varied Development of Tripartism in New European Capitalisms. *Max-Planck-Institute für Gesellschaftsforschung*, MPIfG Discussion Paper 06/5.
- Bafoil, F. (1995). Systembruch in Ostdeutschland und Polen zwischen außengesteuerter Integration and endogener Systemveränderung. In: *Transformation sozialistischer Gesellschaften: Am Ende des Anfangs*, H. Wollmann, H. Wiesenthal and F. Bönker (Eds.). Opladen: Westdeutscher Verlag, pp. 597-608.
- Baranova, O. and Paraskevich, K. (2010). "I snova pomosh' ot 'Patriota Zaporozhya'" [A new contribution of 'Patriot Zaporozhya']. In: *TRK "Alex"* [TV- and Radio Company "Alex"], Alex-Info, news dated 25 June 2010, available at <http://alex.tv.zp.ua/inform/802-i-snova-pomoshh-ot-patriota-zaporozhya.html#comment>, last visited on 20 November 2011.
- Baygush, Anatoliy (2008). "God byl uspehnim" [The year was successful], address at the 2008 AMKR labour conference, in "Vmeste – Profinfo", newspaper of the AMKR Trade Union, issue 7 (94).
- Belanovskiy, S. (2001). *Glubokoye intervyyu: Uchebnoe posobiye* [In-depth interview: Study guide]. Moscow: Nikkolo-Media.
- Belik, V. (2009). "Kakiye yesho nuzhni argumenty?" [Which else arguments are needed?], In: *Vmeste-Profinfo*, AMKR trade union committee's newspaper, 47 (186), 19 November, 2009.

- Belik, V. (2010). "Obyazatel'stva dolzhni vipoln'atsa!" [The obligations have to be complied with!], In: *Vmeste Profinfo*, AMKR trade union committee's newspaper, 15 (206), 08 April 2010.
- Belik, V. and Bondarchuk, M. (2007). „Ukraina - Frantsiya: profsoyuzi govoryat na odnom yazike” [Ukraine – France: trade unions speak the same language], In: *“Vmeste – Profinfo”*, issue 36 (123).
- Belik, V. and Khomenko, V. (2009). “Tryokhdnyevki ne budet!” [Three days working week cancelled], In: *Vmeste- Profinfo*, the newspaper of the AMKR trade union committee, 26(165), 26 June.
- Belka, T. (2010). “Medlyennaya skoraya pomoshh” [Slow emergency]. TRK “Alex” [TV- and Radio Company “Alex”]. In: *Alex-Inform*, news dated 08 November 2010, available at <http://alex.tv.zp.ua/inform/2025-medlennaya-skoraya-pomoshh.html>, last visited on 20 November 2011.
- Berg, B. L. (2009). *Qualitative research methods for the social sciences*. Boston: Allyn und Bacon.
- Bertelsmann Stiftung (2012). *BTI 2012 - Ukraine Country Report*. Gütersloh: Bertelsmann Stiftung.
- Beyer, Jürgen (2005). Pfadabhängigkeit ist nicht gleich Pfadabhängigkeit. In: *Zeitschrift für Soziologie*, 34 (1), 5-21.
- Beyer, J. (2006). *Pfadabhängigkeit: über institutionelle Kontinuität, anfällige Stabilität und fundamentalen Wandel*. Frankfurt am Main: Campus Verlag.
- Bez Roboty (2010). “Borolys'a za pravo pratsyuvaty” [They were fighting for the right to work], In: *Bez Roboty*, Sukha Balka workers' public web-page, 13 May, available at <http://bez-raboty.org.ua/archives/137>, last visited on 25 July 2010.
- Bizyukov, P. (1995). The Mechanisms of Paternalistic management of the Enterprise: the Limits of Paternalism. In: *Management and Industry in Russia. Formal and Informal Relations in the Period of Transition*, S. (. Clarke (eds.). Cambridge: University Press, pp. 99-127.
- Bizyukov, P. (1996). Underground Miners' Strikes. In: *Labour relations in transition. Wages, employment and industrial conflict in Russia*. S. Clarke (eds.). Cheltenham [u.a.]: Elgar, pp. 234-274.
- Blom, R. (2002). Reproduction and Class During Economic Crisis. In: *Restoration of class society in Russia?* J. Nikula (eds.). Aldershot [u.a.]: Ashgate, pp. 76-101.
- Blyton, P., Bacon, N., Fiorito, J., Heery, E. (2008). *The SAGE handbook of industrial relations*. Los Angeles, Calif. [u.a.]: SAGE.
- Bobchenko, Y. (2006a). *Speech delivered to the Vth Congress of the Federation of Trade Unions of Ukraine*, Kyiv, 05 March, available at <http://pmgu.dp.ua/social/index.html#os>, last visited 01 March 2010.
- Bobchenko, Y. (2006b). *Address of the conference of the labor collective on the negotiations of collective agreement*, Kryvy Rih, 28 December, available at <http://pmgu.dp.ua/social/index.html#os>, last visited 01 March 2010.
- Bocharov, Y. (2001). Institutsionalizatsiya dogovornikh trudovikh otnosheni na predpriyatiyakh (The institutionalization of the contract-based labor relations at enterprises). In: *Sotsiologicheskkiye issledovaniya [Sociological Research]*, 7, pp. 63-67.
- Bodnar, O., Shara, L., Kudina, L., Balaban, R. (eds.) (1996). *Trade Union Leaders of Ukraine*. Kyiv: Fond demokratiyi.
- Bohle, D. (1996) Governance im Spätsozialismus. Die Herausbildung hybrider Koordinationsformen und informeller Vernetzungen in Ungarn und Polen in den achtziger Jahren. *Wissenschaftszentrum Berlin für Sozialforschung, Discussion Papers*, FS 96-102.

- Bohle, D. (1999). Der Pfad in die Abhängigkeit? Eine kritische Bewertung institutionalistischer Beiträge in der Transformationsdebatte. *Wissenschaftszentrum Berlin für Sozialforschung, Discussion Papers*, FS / 99-103.
- Bol'shaya sov'etskaya entsyclopediya: V 30i tomakh [Big Soviet Encyclopediya: 30 volumes] (1969-1978)*. Moscow: : Sov'etskaya Entsyclopediya.
- Bönker, F., Müller, K. and Pickel, A. (2002). *Postcommunist Transformation and the Social Sciences: Cross-Disciplinary Approaches*. Lanham: Rowman & Littlefield.
- Borisov, V., Bizyukova, V. and Burnyshev, K. (1996). Conflict in a Coal-Mining Enterprise: A Case Study of Sudzhenskaya Mine. In: *Labour relations in transition. Wages, employment and industrial conflict in Russia*, S. Clarke (eds.). Cheltenham [u.a.]: Elgar, pp. 201-233.
- Borisov, V. and Clarke, S. (1996). The Russian Miners' Strike of February 1996. In: *Capital & Class*, 20 (2), 23-30.
- Borisov, V. and Clarke, S. (eds.) (2001). *Profsoyuznoe prostranstvo sovremennoi Rossii [Trade union space in modern Russia]*. Moscow: Institut sravnitel'nykh issledovaniy trudovykh otnosheniy (ISITO).
- Borisov, V. and Clarke, S. (eds.) (2003). *Profsoyuzi Rossii: organisatsiya ili prostranstvo? [Trade unions in Russia: an organisation or an empty place?]* Moscow: Institut sravnitel'nykh issledovaniy trudovykh otnosheniy (ISITO).
- Borisov, V. and Clarke, S. (2006). The rise and fall of social partnership in postsocialist Europe: the Commonwealth of Independent States. In: *Industrial Relations Journal*, 37 (6), 607-629.
- Boyeva, I., Dolgopyatova, T. and Shironin, V. (1993). The use of the managers surveys as a means to study enterprise economic behaviour. In: *Sotsiologicheskiye issledovaniya*, 1, 18-24, available at <http://www.ecsocman.edu.ru/socis/msg/16884571.html>, last visit on 25 May 2012.
- Bronfenbrenner, K. and Hickey, R. (2004). Changing to organize: A national assessment of union organizing strategies. In: *Rebuilding labor: Organizing and organizers in the new union movement*, R. Milkman and K. Voss (Eds.). Ithaca, NY: Cornell University Press / ILR Press, pp. 17-60.
- Bronfenbrenner, K. and Yuravich, T. (1998). It takes more than house calls: Organizing to win with a comprehensive union-building strategy. In: *Organizing to win: New research on union strategies*, K. Bronfenbrenner et al. (Eds.). Ithaca, NY: ILR Press, pp. 19-36.
- Brown, E. C. (1966). *Soviet trade unions and labor relations*. Cambridge: Harvard University Press.
- Budzan, B. (2002). "Hlobalizatsiya: novyi vyklyk ukrains'komy menegmenty" [Globalization: a new challenge to the management of Ukraine]. In: *Zerkalo Nedeli*, dated 09 September 2002, available at <http://www.dt.ua/2000/2250/35653/>, last visit on 25 May 2012.
- Buketov, K. (1999). The Russian Trade Unions: From Chaos to a New Paradigm. In: *Labour Worldwide in the Era of Globalization. Alternative Union Models in the New World Order*, R. Munck and P. Watermann (Eds.). Houndmills, Basington, Hampshire, London: Macmillan Press Ltd., pp. 97-106.
- Burawoy, M. and Verdery, K. (1999). *Uncertain transition*. Lanham : Rowman and Littlefield.
- Bychenko, A. (2001). Ukraine's Trade Unions in Public Eyes. In: *National Security and Defence*, Vol. 8, pp. 62-69.
- Cabinet of Ministers of Ukraine (2003). *Decree Nr. 1100 Pro zatverdzhennya Investytsiynoyi programy vyrobnytstva vantazhnykh avtomobiliv, avtobusiv, komplektuyuchykh vyrobiv i zapasnykh chastyn do nykh zakrytykh aktsionernym tovarystvom "L'vivsky avtomobiljny zavod"* [On the adoption of the Investment program of the production of tracks, buses, components and spare parts for them by the closed joint stock company L'viv automobile

plant], dated 17 July 2003, available at <http://zakon1.rada.gov.ua/cgi-bin/laws/main.cgi>, last visited on 25 May 2010.

- (2008). *Memotandum porozuminnya mizh Kabinetom Ministriv Ukrayiny ta pidpryyemstvamy girnycho-metallurgiyynogo kompleksu* [Memorandum of Understanding between the Cabinet of Ministers of Ukraine and the Metallurgy and Mining enterprises], available at <http://zakon.rada.gov.ua/cgi-bin/laws/main.cgi?nreg=n0003120-08>, last visited on 26 August 2011.
- Casale, G. (1997a). Recent trends and issues in industrial relations in Central and Eastern Europe. In: *Central and Eastern Europe: industrial relations and the market economy*, J. Brady (eds.). Dublin: Oak Tree Press, pp. 1-14.
- Casale, G. (1997b). The settlement of labour disputes in Central and Eastern Europe, *ILO-CEET Working Paper Nr. 22*. Budapest.
- Casale, G. (ed.) (1999). *Social dialogue in Central and Eastern Europe*. Budapest: International Labor Organisation.
- Cazes, S. and Nesporova, A. (2003). *Labour markets in transition*. Geneva: ILO.
- Charnomsky, V. (2010). "LAZ ne maye zakonnogo hospodarya" [No legal owner at LAZ?], In: *Ratusha*, dated 21 January, available at <http://portal.lviv.ua/digest/2010/01/21/121731.html>, last visited on 25 May 2010.
- Cheglakova, L. (2008). Profsoyuz v transnatsional'noi kompanii (na primere metallurgicheskogo zavoda). [Trade union in a Transnational Corporation (an example of a metallurgical plant)]. In: *Ekonomicheskaya sotsiologiya [Economic Sociology]*, 9 (2), pp. 46-55.
- Chen, C. and Sil, R. (2006). Communist Legacies, Postcommunist Transformations, and the Fate of Organized Labor in Russia and China. In: *Studies in Comparative International Development*, 41 (2), 62-87.
- Chernyshev, I. (2006) *Socio-economic security and decent work in Ukraine: a comparative view and statistical findings*. International Labor Office Geneva, Policy Integration Department, Statistical Development and Analysis Group, Working Paper 76.
- City Transport Group (2008). "Itogi 2007 goda. «LAZ» – lider promishlyennosti 2007 goda!" [The results of activities 2007. (Holding) LAZ – the industry leader 2007!], in: *City Transport Group web-page, press-release*, dated 27 January 2008, available at <http://laz.ua/ru/press/pressrel/>, last visited on 19 August 2011.
- Clark, E. D. and Soulsby, A. (1999). *Organizational change in post-communist Europe*. London: Routledge.
- Clarke, S. (2005). Post-socialist trade unions: China and Russia. In: *Industrial Relations Journal*, 36(1): pp. 2-18.
- Clarke, S. (1999). *The Formation of a Labour Market in Russia*. Cheltenham, UK; Northampton MA, USA: Edward Elgar.
- Clarke, S. (Ed.) (1995). *Management and Industry in Russia: Formal and Informal Relations in the Period of Transition*. Cambridge: Cambridge University Press.
- Clarke, S. (1996a). *Labour relations in transition. Wages, employment and industrial conflict in Russia*. Cheltenham [u.a.]: Elgar.
- Clarke, S. (Ed.) (1996b). *The Russian Enterprise in Transition: Case Studies*. Cambridge: Cambridge University Press.
- Clarke, S. (1999). *The Formation of a Labour Market in Russia*. Cheltenham, UK; Northampton MA, USA: Edward Elgar.
- Clarke, Simon (1993). The Contradictions of 'State Socialism'. In: *What about the workers? Workers and the transition to capitalism in Russia*, S. Clarke et al. (eds.). London [u.a.]: Verso, pp. 5-29.

- Clarke, S. and Fairbrother, P. (1993). The Origins of the Independent Workers' Movement and the 1989 Miners' Strike. In: *What about the workers? Workers and the transition to capitalism in Russia*, S. Clarke, P. Fairbrother, M. Burawoy, P. Krotov (eds.). Cheltenham: Edward Elgar, pp. 121-144.
- Clarke, S. and Fairbrother, P. (1994). Postcommunism and the Emergence of Industrial Relations in the Workplace. In: *New Frontiers in European Industrial Relations*, R. Hyman and A. Ferner (Eds.), Oxford: Blackwell, pp. 368-398.
- Clarke, S., Fairbrother, P. and Borisov, V. (1995). *The Workers' Movement in Russia*. Cheltenham: Edward Elgar.
- Clarke, S., Fairbrother, P., Burawoy, M., Krotov, P. et al. (1993). *What about the workers? Workers and the transition to capitalism in Russia*. London: Verso.
- Confederation of Free Trade Unions of Ukraine (KVPU) (2009a). "Novyi Trudovyi kodex opynyvsya pid slidstvom" [The new Labour Code under investigation], In: *KVPU web-page, news-release*, dated 28 November, available at <http://www.kvpu.org.ua/ua/news/112>, last visited on 5 October 2009.
- (2009b). *The letter of the KVPU President to the General Secretary of the International Trade Union Confederation*, Guy Ryder, dated 13 March 2009.
- (2008). Letter to the ILO, dated 11 June 2008.
- (n.d.). "Sho take professiyni spilky (profspilky)" [What are trade unions], In: *KVPU web-page*, <http://www.kvpu.org.ua/KVPU/History/Pages/whatis.aspx>, last visited 13 June 2010.
- Connor W. D. (1994). Labour politics in postcommunist Russia: a preliminary assessment. In: *The social legacy of communism*, J. R. Millar and S. L. Wolchik (Eds.). Cambridge: Cambridge University Press, pp. 329 - 353.
- Connor, W. D. (1996). *Tattered banners. Labor, conflict, and corporatism in postcommunist Russia*. Boulder, Colorado: Westview Press.
- Cornfield, D. B. and McCammon, H. J. (2003). *Labor revitalization*. Amsterdam: Elsevier.
- Council of Ministers of the USSR (1966). *Decree "About the conclusion of collective agreements at enterprises and organisations"*, dated 6 March.
- Cox, Terry and Mason, Bon (2000). Interest Groups and the Development of Tripartism in East Central Europe. In: *European Journal of Industrial Relations*, 6 (3), 325 - 347.
- Croissant, A., Merkel, W. and Sandschneider, E. (1999). Verbände und Verbandesysteme im Transformationsprozess: ein zusammenfassender Vergleich. In: *Systemwechsel 4 - Die Rolle von Verbänden im Transformationsprozess*, W. Merkel and E. Sandschneider (Eds.). Vol. 2, Opladen: Leske and Budrich, pp. 329-355.
- Croucher, R. (2004). The Impact of Trade Union Education: A Study in Three Countries in Eastern Europe. In: *European Journal of Industrial Relations*, 10(1): pp. 90-109.
- Crowley, S. (2000). *Hot coal, cold steel*. Ann Arbor: University of Michigan Press.
- Crowley, S. (2001). The Social Explosion That Wasn't: Labor Quiescence in Postcommunist Russia. In: *Workers after workers' states: labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.), Lanham: Rowman and Littlefield, pp. 199-218.
- Crowley, S. (2004). Explaining Labour Weakness in Post-Communist Europe: Historical Legacies and Comparative Perspective. In: *East European Politics and Society*, 18(3): pp. 394-429.
- Crowley, S. and Ost, D. (2001). *Workers after workers' states: labor and politics in postcommunist Eastern Europe*. Lanham: Rowman and Littlefield.
- Czada, R. (1996). Interessenvermittlung und Anpassungslernen in der Vereinigungspolitik. Grundmuster und intersektorale Variationen der Politikentwicklung. In: *Institutionenbildung in Ostdeutschland: zwischen externer Steuerung und Eigendynamik*, A. Eisen and H. Wollman (Eds.). Opladen: Leske and Budrich, pp. 337-358.

- Delo.ua (2007). "Krivorozhstal' zhdyot global'noye sokrasheniye shtata" [Global lay offs at Krivorozhstal], In: *Delo.ua news*, dated 25 January, available at <http://delo.ua/biznes/ukraina/krivorozhstal-zhdet-globalnoe-sokracshenie-shtata-17245/>, last visited on 05 March 2010.
- Delo.ua (2010). "Gendirektor 'Arcelor Mittal Krivoi Rog': Mi ne pitayem ilyuziy na 2010 god" [Arcelor Mittal Kryvy Rih CEO: We have no illusions for 2010], in: *Delo.ua news*, dated 14 April, 2010, available at <http://delo.ua/mneniya/kommentarii/gendirektor-arselormittal-krivoj-rog-my-ne-pitaem-na-2010-139460/>, last visited on 16 June 2010.
- Denzin, N. (2009). *The Research Act: A Theoretical Introduction to Sociological Methods*. Chicago: Aldine Pub.
- Deppe, R. and Tatur, M. (2002). *Rekonstitution und Marginalisierung. Transformationsprozesse und Gewerkschaften in Polen und Ungarn*. Frankfurt: Campus-Verlag.
- Dörrenbacher, C., Fichter, M., Neumann, L., Toth, A., Wortmann, M. et al. (2000). Transformation and foreign direct investment: observations on path dependency, hybridisation, and model transfer at the enterprise level. In: *Transfer*, Vol. 3, pp. 434-449.
- Dubrovsky, V., Paskhaver, O., Verkhovodova, L. and Blashyk, B. (2007). *Umovy zavershennya pryvatyzatsiyi v Ukrayini. [The final conditions of privatization in Ukraine]*. Analytical report and recommendations for the State privatisation program. Kyiv, Warsaw: Centre for Social and Economic Research of Ukraine (CASE).
- Dunlop, J. T. (1958). *Industrial relations systems*. New York: Holt.
- Edwards, P. K. (1986). *Conflict at work: A materialist analysis of workplace relations*. Oxford: Blackwell.
- Edwards, P. K. (2003). *Industrial relations. Theory and practice*. Malden, Mass. [u.a.]: Blackwell Publishers.
- Eisen, A. (1996). Institutionenbildung und institutioneller Wandel im Transformationsprozeß. Theoretische Notwendigkeiten und methodologische Konsequenzen einer Verknüpfung struktureller und kultureller Aspekte des institutionellen Wandels. In: *Institutionenbildung in Ostdeutschland - Zwischen externer Steuerung und Eigendynamik*, A. Eisen and H. Wollmann (Eds.). Opladen: Leske and Budrich, pp. 33-61.
- Eisen, A. and Wollmann, H. (Eds.) (1996). *Institutionenbildung in Ostdeutschland*. Opladen: Leske and Budrich.
- Eisenhardt, K. M. (1989). Building Theories from Case Study Research. In: *The Academy of Management Review*, 14 (4), pp. 532-550.
- Eisenhardt, K. M. and Graebner, M. E. (2007). Theory building from cases: opportunities and challenges. In: *Academy of Management Journal*, 50 (1), pp. 25-32.
- Elster, J., Offe, C. and Preuss, U. K. (1998). *Institutional Design in Post-communist Societies*. Cambridge: Cambridge University Press.
- Eyal, G., Szelenyi, I. and Townsley, E. R. (1998). *Making capitalism without capitalists*. London: Verso.
- Fairbrother, P. (2007). Trade Union Revitalization: Trends and Prospects in the United Kingdom. In: *Trade union revitalisation - trends and prospects in 34 countries*, C. Phelan (Ed.). Oxford: Lang, pp. 145-157.
- Fairbrother, P. and Ilyin, V. (1996). Where are miners' unions going? Trade unions in Vorkuta, Russia. In: *Industrial Relations Journal*, 27 (4), pp. 304-316.
- Federation of trade unions of Ukraine (FPU) (n.d.). "Pro FPU" [About FPU]. In: *FPU web-page*, available at [http://www.fpsu.org.ua/index.php?option=com\\_content&view=section&id=2&Itemid](http://www.fpsu.org.ua/index.php?option=com_content&view=section&id=2&Itemid), last visited 26 May 2012.
- (2005). *Kontseptsiya rozvytku Federatsiyi professyinykh spilok Ukrayiny* [The conception of the development of the FPU], NP-4-5, adopted by the FPU Council on 09 December, available

- at [http://www.fpsu.org.ua/index.php?option=com\\_content&view=article&id=26%3A2009-07-14-17-36-08&catid=10%3A2009-07-06-16-44-4&Itemid=36&lang=uk](http://www.fpsu.org.ua/index.php?option=com_content&view=article&id=26%3A2009-07-14-17-36-08&catid=10%3A2009-07-06-16-44-4&Itemid=36&lang=uk), last visited 10 October 2009.
- (2006). *Programa diy Federatsiyi professyinykh spilok Ukrayiny 2006-2011* [A plan of actions of the Federation of Trade Unions of Ukraine 2006-2011], № 5з-3, adopted by the Vth FPU Congress on 05 April, available at <http://www.fpsu.org.ua/images/stories/images/2009/August/programa.doc>, last visited 10 October 2009.
- (2009). "Nasha pozytsiya po derzhbyudgetu 2010 ne zminylasya" [Our position regarding the state budget 2010 remains unchanged], In: *FPU web-page, news-release*, dated of 22 September, available at [http://www.fpsu.org.ua/index.php?option=com\\_content&view=article&id=585%3a-2010-&catid=16%3a2009-07-14-18-15-09&lang=uk](http://www.fpsu.org.ua/index.php?option=com_content&view=article&id=585%3a-2010-&catid=16%3a2009-07-14-18-15-09&lang=uk), last visited 23 September 2009.
- Franzen, W., Haarland, H. P. and Niesen, H.J. (Eds.) (2005). *Osteuropa zwischen Euphorie, Enttäuschung und Realität*. Frankfurt: Campus-Verlag.
- Frege, C. (2000). Post-Communist Workplace Relations in Hungary: Case Studies from the Clothing Industry. In: *Work, Employment & Society*, 14 (4), pp. 743-755.
- Frege, C. (2002). Understanding Union Effectiveness in Central Eastern Europe: Hungary and Slovenia. In: *European Journal of Industrial Relations*, 8 (1), pp. 53-76.
- Frege, C. and Kelly, J. (2006). Union Strategies in Comparative Context. In: *Varieties of unionism - strategies for union revitalization in a globalizing economy*, C. M. Frege (Ed.). Oxford: Oxford University Press, pp. 31-44.
- Gaciarz, B. and Pankow, W. (1998). Transformations of state owned enterprises in the Donetsk district: opportunities and barriers. In: *The future of old industrial regions in Europe: the case of Donetsk region in Ukraine*, A. Lyakh and W. Pankow (ed.). Warsaw: Foundation of Economic Education, pp. 77-86.
- Garud, R. and Karnoe, P. (2001). *Path dependence and creation*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Gavrysh, D. (2003). "Educators form first free union". In: *Kyiv Post, web-news*, dated of 30 October 2003, available at <http://www.kyivpost.com/news/nation/detail/19307/#ixzz1fUNkvmJK>, last visited on 15 November 2011.
- Gavrish, A. and Ageyenko, Y. (2008). "Oranzhevaya reprivatizatsyya. FGI nameryen povtorno vyernut' 'Kryvorozhstal' v gosudarstvennyu sobstvyennost'" [Orange reprivatization. SPFU intends to revoke Kryvorozhstal privatisation]. In: *Kommersant*, Issue 119, dated of 15 July 2008, available at <http://kommersant.ua/doc.html?docId=912595>, last visited on 20 August 2011.
- Geddes, Barbara (2003). *Paradigms and sand castles*. Ann Arbor, Mich: University of Michigan Press.
- "Genprokuratura pidrahuvala vsi obyekty, yaki Khara vyrishyv vyvesty z derzhvlasnosti" [General Prosecutor's Office audited all property units which Khara decided to turn into private property]. In: *Zerkalo Tyzhnya* [Mirror Weekly], dated 14 September 2011, available at [http://news.dt.ua/ECONOMICS/genprokuratura\\_pidrahuvala\\_vsi\\_obekti\\_yaki\\_hara\\_viris\\_hiv\\_vivesti\\_z\\_derzhvlasnosti-87785.html](http://news.dt.ua/ECONOMICS/genprokuratura_pidrahuvala_vsi_obekti_yaki_hara_viris_hiv_vivesti_z_derzhvlasnosti-87785.html), last visited on 20 November 2011.
- George, A.L. and Bennett, A. (2005). *Case studies and theory development in the social sciences*. Cambridge: MIT Press.
- Gerchikov, V. (1995). Russia. In: *Labour Relations and Political Change in Eastern Europe: A Comparative Perspective*, J. E. Thirkell, R. Scase and S. Vickerstaff (Eds.), London: UCL Press, pp. 137-168.

- Giddens, A. (1984). *The constitution of society. Outline of the theory of structuration*. Berkeley: University of California Press.
- Giddens, A. (1993). *New rules of sociological method*. Cambridge: Polity Press.
- Giddens, A. (2005). *Ustroyeniye obshestva. Ocherk teorii strukturatsyi* [The Constitution of Society. Outline of the theory of structuration]. Moscow: Akademicheskiy Proekt.
- Giddens, A. and Held, D. (1982). *Classes, power, and conflict*. Berkeley: University of California Press.
- Goncharov, D. (2009). "A zavod zhyv'ot" [And the plant is still alive], *newspaper '2000'*, Nr. 52 (491), dated 25-31 December, available at <http://2000.net.ua/is/484/491-b1.pdf>, last visited on 25 May 2010.
- Gordineko, S and Gulobinka, Y. (2009). "Raboniki LAZa pocti god bez zarplaty" [LAZ workers since almost one year without wages], In: *Podrobnosti TV-news, Inter TV channel*, dated 27 April, available at <http://podrobnosti.ua/podrobnosti/2009/04/27/598956.html>, last visited on 26 May 2010.
- Grabher, G. and Stark, D. (1997). *Restructuring networks in post-socialism*. Oxford: Oxford University Press.
- Grancelli, B. (1988). *Soviet management and labor relations*. Boston: Allen and Unwin.
- Grdesic, M. (2008). Mapping the Paths of the Yugoslav Model: Labour Strength and Weakness in Slovenia, Croatia and Serbia. In: *European Journal of Industrial Relations*, 14 (2), pp. 133 - 151.
- Grigoryev, S. and Rastov, Yu. (2001). *Osnovy sovremennoy sotsiologii* [The basics of the modern sociology]. Altai: Universitet of Altai.
- Gudiy, Valeria (2011). "Business Sense: Employees have too little power in draft labor code." In: *Kyiv Post*, 11 March 2011, available at <http://www.kyivpost.com/news/business/business-sense/detail/99509/#ixzz1SLobvDyU>, last visited on 25 May 2012.
- Hamann, K. and Kelly, J. (2006). Unions as Political Actors: A Recipe for Revitalization? In: *Varieties of unionism - strategies for union revitalization in a globalizing economy*, C. M. Frege (eds.). Oxford: Oxford Univ. Press, pp. 93-116.
- Harcourt, M. and Lammark, H. (2010). *Inter-Union Conflict in a Multi-union, Non-exclusive Bargaining Regime: New Zealand Lessons for the US*. Paper presented at 10th Annual Pacific Employment Relations Association Conference: Sustainability, Inclusiveness and Governance: People management issues in the organisation of the future, 15 November 2010 - 18 November 2010, Gold Coast, Queensland, Australia.
- Hanke, J. and Mense-Petermann, U. (2001). Industrial relations in the transformation process - the cases of Poland and the Czech Republic. In: *Selected country studies*, G. Széll (Ed.). Vol. 2, Aldershot: Gower, pp. 131-148.
- Hausner, J., Jessop, R. D. and Nielsen, K. (1995). *Strategic choice and path-dependency in post-socialism*. Aldershot: Edward Elgar.
- Hensche, S. (1998). Russische Gewerkschaften im Umbruch? In: *Die großen Streiks. Neue Arbeiterbewegung, Systemwechsel und Gewerkschaften in Rußland; Berichte - Analysen - Dokumente*, M. Tatur (eds.). Bremen: Ed. Temmen, pp. 79-86.
- Herod, A. (2003) Impacts of the transitions on unions in Eastern Europe. Labour and New Social Movements in a Globalizing World System. *International Conference of Labour and Social History. Kammer für Arbeiter und Angestellte Oberösterreichs*. 39th Linz Conference, 11-14 September, 2003, Linz, Austria.
- Herod, A. (1998). Theorising trade unions in transitions. In: *Theorising transition. The political economy of post-communist transformations - the political economy of post-communist transformations*, J. Pickles and A. Smith (eds.). London: Routledge, pp. 197-217.

- Hethy, L. (1994a). International labour standards in Central and Eastern Europe. In: *International labour standards and economic interdependence*, Geneva: ILO. pp. 273-284.
- Hethy, L. (1994b). Tripartism in Eastern Europe. In: *New frontiers in European industrial relations*, R. Hyman and A. Ferner (Eds.). Oxford: Blackwell, pp. 312-355.
- Hethy, L. (1995). Tripartismus in Mittel- und Osteuropa. In: *Wirtschaft, Gesellschaft und Gewerkschaften in Mittel- und Osteuropa*, W. Lecher (eds.). Köln: Bund-Verl, pp. 266-278.
- Hoffer, F. (1995). Rußland. In: *Wirtschaft, Gesellschaft und Gewerkschaften in Mittel- und Osteuropa*, W. Lecher (Ed.). Köln: Bund-Verlag, pp. 194-215.
- Hoffer, F. (1998). Umbruch ohne Aufbruch. In: *Die großen Streiks. Neue Arbeiterbewegung, Systemwechsel und Gewerkschaften in Rußland; Berichte - Analysen - Dokumente*, M. Tatur (eds.). Bremen: Ed. Temmen, pp. 87-110.
- Horbach, D. (2008). "Kodex rabovlasnyka" [The Code of the Owner of Slaves], In: *Glavred, online-news*, dated 08 July, available at <http://glavred.info/archive/2008/07/08/131548-5.html>, last visited on 5 October 2009.
- Huzzard, T., Gregory, D. and Scott, R. (2005). *Strategic unionism and partnership: boxing or dancing?* Basingstoke, Hampshire: Palgrave Macmillan.
- Hyman, R. (1975). *Industrial relations: A Marxist introduction*. London: Macmillan.
- Hyman, R. (1989). *The political economy of industrial relations*. Basingstoke: Macmillan.
- Hyman, R. (1994). Changing Trade Union Identities and Strategies. In: *New frontiers in European industrial relations*, R. Hyman and A. Ferner (Eds.). Oxford: Blackwell, pp. 108-139.
- Hyman, R. (1999). Five Alternative Scenarios for West European Unionism. In: *Labour worldwide in the era of globalization - alternative union models in the New World Order*, R. Munck and P. Waterman (Eds.). Basingstoke, Hampshire: Macmillan, pp. 121-130.
- Hyman, R. (2001). *Understanding European trade unionism*. London: Sage Publications.
- Hyman, R. (2002). What is industrial relations? In: *Industrial relations. Approaches to industrial relations and trends in national systems*, J. E. Kelly (eds.). London: Routledge, pp. 50-68.
- Hyman, R. (2005). Trade Unions and the Politics of the European Social Model. In: *Economic and Industrial Democracy*, 26 (9), pp. 9-40.
- Hyman, R. and Ferner, A. (1994). *New frontiers in European industrial relations*. Oxford: Blackwell.
- Iankova, E. A. (1997). Social Partnership after the Cold War: the Transformative Corporatism of Eastern Europe. In: *Central and Eastern Europe - Industrial Relations and the Market Economy*, Dublin: Oak Tree Press, pp. 37-79.
- Inter TV Channel (2009). "Dyrektora LAZa arestovali za pereboi s vyplatoy zarplaty" [LAZ director under arrest for the irregularities in wages payment], In: *Podrobnosti TV-news*, dated 30 March, available at <http://podrobnosti.ua/podrobnosti/2009/03/30/592637.html>, last visited on 26 May 2010.
- International Labor Office (2006). *Report of the Committee on Freedom of Association*. Report Nr. 342, GB 196/4, Geneva, June.
- International Trade Union Confederation (ITUC) (2005). *Annual Survey of violations of trade union rights*. Available at <http://survey.ituc-csi.org/+Whole-World+.html>, last visited on 22 October 2010.
- (2010). *Annual Survey of violations of trade union rights*. Available at <http://survey.ituc-csi.org/+Whole-World+.html>, last visited on 22 October 2010.
- (2011). *Annual Survey of violations of trade union rights*. Available at <http://survey.ituc-csi.org/+Whole-World+.html?lang=en>, last visited on 26 May 2012.

- Kabalina, V. and Komarovskiy, V. (1997). Transformation of industrial relations and trade-union reform in Russia. In: *Industrial relations between command and market: a comparative analysis of Eastern Europe and China*, G. Schienstock, P. Thompson and F. Traxler (Eds.). New York: Bova Science Publications, pp.195-238.
- Kabalina, V., Monousova, G. and Vedeneeva, V. (1996). Lenkon: Capitalism and Scientology. In: *The Russian Enterprise in Transition: Case Studies*, S. Clarke (Ed.). Cambridge: University Press, pp. 125-248.
- Kahancová, M. (2008) Embedding Multinationals in Postsocialist Host Countries Social Interaction and the Compatibility of Organizational Interests with Host-Country Institutions. *Max-Planck-Institut für Gesellschaftsforschung*. Discussion Paper 08 / 11, December 2008.
- Kahmann, M. (2003) Changes in national trade union structures. Organisational restructuring by mergers in Central and Eastern Europe, Germany, the U.K., and Australia. *ETUI, Discussion and Working Papers*, DWP 2003.02.02, Brussels.
- Kaufman, B. (2004). *Theoretical perspectives on work and the employment relationship*. Champaign, IL: Industrial Relations Research Association.
- Kawulich, Barbara B. (2005). Participant Observation as a Data Collection Method. In: *Forum Qualitative Sozialforschung*, Issue 6 (2), available at <http://www.qualitative-research.net/index.php/fqs/article/view/466/997>, last visited on 26 May 2012.
- Kazachenko, V. (2009). *Thesis of the address of the President of the Central Committee of the Metallurgy and Mining Workers' Union of Ukraine (PMGU), Viktor Kazachenko at the meeting about the cooperation of the PMGU and SPFU*, available at <http://pmgu.dp.ua/social/index.html#info>, last visited 20 August 2010.
- Kelly, J. (1996). Union Militancy and Social Partnership. In: *The New Workplace and Trade Unionism*, P. Achers, C. Smith and P. Smith (Eds.), London: Routledge, pp. 77-109.
- Kelly, J. (2000). *Rethinking industrial relations*. London: Routledge.
- Khuditski, V. (2009). "Kollektyv za bort" predlagayut vybrosit promyshlennye predpriyatiya L'vova radi sobstvennogo spaseniya ["Collective – overboard" as suggested by the L'vov industrial enterprises for the sake of the enterprise survival], In: *Mirror Weekly*, Issue 49 (728), dated 27 December, 2008 – 16 January 2009, available at [www.zn.ua/2000/2600/65071/](http://www.zn.ua/2000/2600/65071/), last visited on 25 May 2010.
- Kideckel, D. A. (2001). Winnign the Battles, Losing the War: Contradictions of Romanian Labor in teh Postcommunist Transformation. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (eds.). Lanham, Md. [u.a.]: Rowman und Littlefield, pp. 97 - 120.
- King, L. (2001). Strategic Restructuring: Making Capitalism in Post-Communist Eastern Europe. In: *Managing organizational change in transition economies*, D. R. Denison (Ed.). Mahwah: Lawrence Erlbaum, pp. 125-147.
- King, G., Keohane, R. O. and Verba, S. (1994). *Designing social inquiry. Scientific inference in qualitative research*. Princeton: Princeton University Press.
- Kitay, J. and Callus, R. (1998). The Role and Challenge of Case Study Design in Industrial Relations Research. In: *Researching the world of work - strategies and methods in studying industrial relations*, K. Whitfield and G. (. Strauss (eds.). Ithaca [u.a.]: ILR Press, pp. 101-112.
- Kochan, T. A. (1998). What is Distinctive about Industrial Relations Research? In: *Researching the world of work - strategies and methods in studying industrial relations*, K. Whitfield and G. Strauss (eds.). Ithaca [u.a.]: ILR Press, pp. 31-45.
- Kochan, T., McKersie, R. B. and Capelli, P. (1984). Strategic Choice and Industrial Relations Theory. In: *Industrial Relations*, 23(1): pp. 16-39.

- Kohl, H. (2008). *Wo stehen die Gewerkschaften in Osteuropa heute? Eine Zwischenbilanz nach EU-Erweiterung*. Bonn: Friedrich-Ebert-Stiftung, Internationale Gewerkschaftskooperation, Kurzberichte.
- Kohl, H. and Platzer, H. W. (2003). Labour relations in Central and Eastern Europe and the European social model. In: *Transfer*, 1(3): pp. 11-30.
- Kohl, H. and Platzer, H. W. (2004). *Industrial relations in Central and Eastern Europe. Transformation and integration: a comparison of the eight new EU member states*. Brussels: European Trade Union Institute (ETUI).
- Kokanovic, M. (2001). The cost of Nationalism: Croatian Labor, 1990-1999. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (eds.). Lanham, Md. [u.a.]: Rowman und Littlefield, pp. 141-157.
- Kommersant Ukrayina (2011). "Mikhail Gavrylyuk: vystupleniya, mitingi i piketi profsoyuzov nas ne ostanovyat" [Mikhail Gavrylyuk: demonstrations, meetings and pickets of trade unions will not stop the audits]. "*Kommersant Ukrayina*", Issue 144 (1418), dated 14 September 2011.
- Kovalenko, V. (2008). "Mest' ,krasnogo direktora'" [The revanche of the 'red director']. In: *Zerkalo Nedeli*, Issue 16 (695), dated 26 April – 16 March 2008.
- Kowall, T. und Zimmer, K. (2002). Der politische Einfluß von Wirtschaftseliten in der Ukraine. Nationale und regionale Oligarchen. *Forschungsstelle Osteuropa an der Universität Bremen*, Arbeitspapiere und Materialien, Nr. 42. Bremen, Dezember.
- Kozina, I. (2001). Profsoyuzi v kollektivnykh trudovykh konfliktakh [Trade unions in collective labour conflicts]. In: *Sociologicheskije issledovaniya*, Vol. 5, pp. 49-56.
- Kozina, I. (2002). Rossiiskiy profsoyuzi: transformatsiya otnosheniy vnutri traditsionnoy strukturi. In: *Ekonomicheskaya sotsiologiya*, 3 (5), pp. 75-92.
- Kozina, I. (2005). Management novykh chastnykh predpriyatiy: praktiki upravleniya v malom i srednem biznese [The management of the new private enterprises: management practices in small and medium enterprises]. In: *Praktiki upravleniya personalom na sovremennykh rossiiskih predpriyatiyakh* [Personnel management practices in new Russian enterprises], V. Kabalina (Ed.). Moscow: ISITO, pp. 6-35.
- Kozina, I. (2009). Industrial'niye konflikty v sovremennoi Rossii. In: *Ekonomicheskaya sotsiologiya*, 10 (3), pp. 10-17.
- Kravchuk, N. (2003). "The big cover-up," *Kyiv Post web-news*, dated of 28 August, available at <http://www.kyivpost.com/nation/17797/print>, last visited on 15 October 2009.
- Kryvorizhstal' Trade Union (2005). *The extract of the minutes of the Presidium Meeting of the Trade Union Committee of the Primary Union Organisation of the Trade Union of Metallurgy and Mining Industry Workers of Ukraine*, available at <http://pmgu.dp.ua/social/index.html#os>, last visited 20 July 2010.
- Krüger, U. (1990). *Die Demokratisierung der Arbeitsbeziehungen in sowjetischen Betrieben während der 80er Jahre*. Köln. Berichte des Bundesinstituts für Ostwissenschaftliche und Internationale Studien, Bericht Nr. 1990-48, Köln: Bundesinstitut für Ostwissenschaftliche und Internationale Studien.
- Kruse, J. (2008). *Reader „Einführung in die Qualitative Interviewforschung“*. Freiburg: Universität zu Freiburg, Institut für Soziologie.
- Kubicek, P. (2004). *Organized labor in postcommunist states: from solidarity to infirmity*. Pittsburgh: University of Pittsburgh Press.
- Kubicek, P. (2007). Trade Unions in Ukraine. In: *Trade union revitalisation - trends and prospects in 34 countries*, C. Phelan (Ed.). Oxford: Lang, pp. 363-377.
- Kulyk, Yuriy (2011). "My dolzhny pogasit' negativnyi fon vokrug federatsyi" [We have to get rid of the negative public image of the Federation], interview to Zvorski, Alexandr,

- "*Kommersant Ukraina*", Issue 189 (1463), dated of 16 November 2011, available at <http://www.kommersant.ua/doc/1817185?isSearch=True>, last visited on 20 November 2011.
- Kurtan, S. (1999). Gewerkschaften und Tripartismus im ostmitteleuropäischen Systemwechsel. In: *Systemwechsel 4 - Die Rolle von Verbänden im Transformationsprozess*, W. Merkel and E. Sandschneider (Eds.). Opladen: Leske and Budrich: Rowman and Littlefield, pp. 115-135.
- Kuzio, T. (2007) "Who's 'populist' in Ukrainian politics". In: *Kyiv Post web-news*, dated of 4 July 2007, available at [http://www.kyivpost.com/news/opinion/op\\_ed/detail/26894/#ixzz1fU7JQ27C](http://www.kyivpost.com/news/opinion/op_ed/detail/26894/#ixzz1fU7JQ27C), last visited on 15 November 2011.
- Kvinge, T. and Rezanow Ulrichsen, A. (2008). Do Norwegian Companies' Direct Investments in Poland Imply Exports of Labour Relations? In: *Economic and Industrial Democracy*, 29 (1), pp. 125 - 155.
- Kyiv Post (2009). "Court cancels election of Khara as chairman of Trade Union Federation of Ukraine", In: *Kyiv Post*, dated of 03 March 2009, available at <http://www.kyivpost.com/city/50022>, last visited on 12 October 2009.
- Kyiv Post (2006) "Akhmetov eyes return of steel mill", in: *Kyiv Post online-news*, 24 August 2006, available at [http://www.kyivpost.com/news/business/bus\\_general/detail/24987/print/](http://www.kyivpost.com/news/business/bus_general/detail/24987/print/), last visited on 30 August 2011.
- Kyiv Post (2005). "Court annuls Kryvorizhstal deal", in: *Kyiv Post online-news*, 17 February 2005, available at [http://www.kyivpost.com/news/business/bus\\_general/detail/22363/](http://www.kyivpost.com/news/business/bus_general/detail/22363/), last visited on 30 August 2011.
- Kyivsky Metropolit (n.d.). "Profspilky" [Trade Unions], available at <http://www.metro.kiev.ua/?q=node/704>, last visited on 23 June 2010.
- Lampert, N. (1986). Job Security and The Law in the USSR. In: *Labour and employment in the USSR*, D. S. Lane (eds.). Brighton, Sussex: Wheatsheaf Books, pp. 256-277.
- Lane, D. S. (2002). *The legacy of state socialism and the future of transformation*. Lanham [u.a.]: Rowman und Littlefield.
- Lavrov, V. (2011). "ArcelorMittal becomes target after complaining about taxes." In: *Kyiv Post*, 25 February 2011, available at [http://www.kyivpost.com/news/business/bus\\_general/detail/98262/](http://www.kyivpost.com/news/business/bus_general/detail/98262/), last visited on 25 August 2011.
- Ledin, I. (2009a). *Na izlome. Rabochee dvizheniye zapadnogo Donbassa* [At a turning point. The workers' movement of Western Donbass]. Vol. 1. Dnepropetrovsk: IMA-Press.
- Ledin, I. (2009b). *Tochka kipeniya. Rabochee dvizheniye zapadnogo Donbassa* [Point of boiling. The workers' movement of Western Donbass]. Vol. 2. Dnepropetrovsk: Art-Press.
- Ledin, I., Agapov, V. and Belogradin, N. (2010). *Rozhdennyi iyul'skimi grozami. K 20-tiletiyu sozdaniya Nezavisimogo Profsoyuza Gornyakov* [Born by July storms. Devoted to the 20th anniversary of the Independent Miners' Union]. Pavlograd: Pavlograd.
- Lenin, V. (1920). Detskaya bolezn' «levizny» v kommunizme [Child sickness of "leftism" in communism] in: *Lenin. A full collection of works*. Vol. 41. Moscow: Gospolitizdat. Pp. 3—104.
- Leuffen, D. (2007). Case Selection and Selection Bias in Small-n Research. In: *Research design in political science - how to practice what they preach*, T. Gschwend and F. Schimmelfennig (eds.). Basingstoke, Hampshire: Palgrave Macmillan, pp. 145-160.
- Logue, J., Plekhanov, S. and Simmons, J. (1995). *Transforming Russian enterprises*. Westport: Greenwood Press.

- L'vivs'ki Avtobusnyi Zavod (2010). Istoriya [History]. *LAZy's web-page*, available at <http://laz.ua/ru/about/history/>, last visited on 19 August 2011.
- MacShane, D. (1994). The Changing Contours of Trade Unionism in Eastern Europe and the CIS. In: *New frontiers in European industrial relations*, R. Hyman (Ed.), Oxford: Blackwell, pp. 337-367.
- Mailand, M. and Due, J. (2004). Social Dialogue in Central and Eastern Europe: Present State and Future Development. In: *European Journal of Industrial Relations*, 10 (2), pp. 179-197.
- Mandel, D. (2004). *Labour after communism: Autoworkers and their Trade Unions in Russia, Ukraine and Belarus*. Montreal: Black Rose Books.
- Martemyanov, A. (2011) "«Druzhniy shabash» za spynoyu prezidenta?" ["Friendly Sabbath" behind president's back]. In: *Zerkalo Tyzhnya*. Ukrainyina [Mirro Weekly. Ukraine], Issue 29, dated of 22 August 2011, available at [http://dt.ua/ECONOMICS/druzhniy\\_shabash\\_za\\_spinoyu\\_prezidenta-86481.html](http://dt.ua/ECONOMICS/druzhniy_shabash_za_spinoyu_prezidenta-86481.html), last visited on 20 November 2011.
- Martin, R. (2008). Post-socialist segmented capitalism: The case of Hungary. Developing business systems theory. In: *Human Relations*, 61(1): pp. 131-159.
- Martin, R. and Christescu-Martin, A. M. (2006). Industrial Relations in Central and Eastern Europe. In: *Global industrial relations*, M. Morley, P. Gunnigle and D. Collings (Eds.). London: Routledge, pp. 86-105.
- Mayntz, R. and Scharpf, F. W. (1995). Steuerung und Selbstorganisation in staatsnahen Sektoren. In: Mayntz, R. and Scharpf F. W. (Eds.), In: *Gesellschaftliche Selbstregelung und politische Steuerung*. Frankfurt a.M.: Campus, pp. 9-38.
- Mayring, P. (2000). Qualitative Content Analysis. In: *Forum Qualitative Sozialforschung / Forum: Qualitative Social Research*, 1 (2), <http://www.qualitative-research.net/index.php/fqs/article/view/1089>, last visited on 26 May 2012.
- Mayring, P. (2008). *Qualitative Inhaltsanalyse*. Weinheim: Beltz.
- Mayring, P. and Gläser-Zikuda von Beltz, M. (2008). *Die Praxis der qualitativen Inhaltsanalyse*. Weinheim [u.a.]: Beltz.
- Meardi, G. (2007). More voice after more exit? Unstable industrial relations in Central Eastern Europe. In: *Industrial Relations Journal*, 38(6), pp. 503-523.
- Melnik, A., Stetsyuk, V. and Shmarin, A. (2005). *Profsoyuznaya organisatsiya Krivorozhstali: ocherki istorii* [Kryvorizhstal union organisation: essays and stories]. Kryvy Rih: Vydavnychi Dim.
- Mense-Petermann, U. and Hanke, J. (2001). Industrial Relations in the Transformation Process - The Cases of Poland and the Czech Republic. In: *European Labour Relations. Volume 2: Selected Country Studies*, G. Szell (Ed.), Aldershot: De Gruyter, pp. 131-148.
- Merkel, W. (2008). Plausible Theory, Unexpected Results: The Rapid Democratic Consolidation in Central and Eastern Europe. In: *International Politics and Society*, Friedrich-Ebert-Stiftung (Ed.). Vol. 2. Bonn: Dietz Nachfolger GmbH, pp. 11-29.
- Merkel, W. and Sandschneider, E. (Eds.) (1999). *Systemwechsel 4 - Die Rolle von Verbänden im Transformationsprozeß*. Opladen: Leske and Budrich.
- Meyer, G. (2006). *Formal institutions and informal politics in central and eastern Europe*. Leverkusen Opladen: Budrich.
- Michels, R. (1915). *Political Parties. A sociological Study of the Oligarchical Tendencies of Modern Democracy*. New York: The Free Press.
- Morrison, C. (2008). *A Russian factory enters the market economy*. London: Routledge.
- Morrison, C. and Croucher, R. (2010). Moldovan employment relations: "path dependency"? In: *Employee Relations*, 32 (3), pp. 227 - 247.

- Müller-Jentsch, W. (1996). Theorien Industrieller Beziehungen. In: *Industrielle Beziehungen*, 3(1): pp. 36-64.
- Müller-Jentsch, W. (2004). Theoretical Approaches to Industrial Relations. In: *Theoretical Perspectives on Work and the Employment Relationship*, B. Kaufman (eds.). Champaign: Industrial Relations Research Association, pp. 1-40.
- Nesporova, A. (2002). *Why unemployment remains so high in Central and Eastern Europe*. No. 2002/43, International Labour Office, Geneva, available at [http://www.oit.org/wcmsp5/groups/public/---ed\\_emp/documents/publication/wcms\\_142377.pdf](http://www.oit.org/wcmsp5/groups/public/---ed_emp/documents/publication/wcms_142377.pdf), last visited on 25 May 2012.
- Nikula, J. (Ed.) (2002). *Restoration of class society in Russia?* Aldershot: Ashgate.
- Nosaryova, L. (2000). "V OAO 'Nikolayevcement' uvereniy: esli by promyshlenny investor prishol na zavod ran'she, tot by uzhe davno vstal na nogi" [They are sure at OJSC Nikolaevcement that if the investor arrived at the plant earlier the renewal of the plant would be faster], In: *Zerkalo Nedeli*, Issue 32 (305), dated 12-18 August, available at <http://www.zn.ua/2000/2250/28131/>, last visited on 01 June 2010.
- Offe, C. (1995). Designing Institutions for East European Transitions. In: *Strategic choice and path-dependency in post-socialism - institutional dynamics in the transformation process*, J. Hausner, R. D. Jessop and K. Nielsen (eds.). Aldershot, Hants [u.a.]: Elgar, pp. 47 - 65.
- Offe, C. and Wiesensthal, H. (1980). Two logics of collective action. In: *Political power and social class*, Vol. 1: pp. 67-115.
- Ogorenko, Y. (2005). Na pervom meste dolzhen bit chlen profsoyuza so svoimi interesami [union member with own interests should be a priority for a union organisation]. In: *Profsoyuznaya organisatsiya Krivorozhstali: ocherki istorii* [Kryvorizhstal union organisation: essays and stories], A. Melnik, V. Stetsyuk and A. Shmarin (Eds.). Kryvyi Rih: Vydavnychiy Dim, pp. 157-161.
- Ost, D. (2000). Illusory Corporatism in East Central Europe: Neoliberal Tripartism and Postcommunist Class Identities. In: *Politics and Society*, 28(4), pp. 503-530.
- Ost, D. (2001). The Weakness of Symbolic Strength: Labor and Union Identity in Poland, 1989-2000. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanha: Rowman and Littlefield, pp. 79-96.
- Ost, D. (2002). The Weakness of Strong Social Movements: Models of Unionism in the East European Context. In: *European Journal of Industrial Relations*, 8 (1), pp. 33-51.
- Ost, D. (2005). *The defeat of solidarity. Anger and politics in postcommunist Europe*. Ithaka, NY: Cornell University Press.
- Ost, D. (2006). After Postcommunism: Legacies and the Future of Unions in Eastern Europe. In: *The future of organised labour - global perspectives*, C. Phelan (Ed.). Oxford: Lang, pp. 305-332.
- Ost, D. (2009). The consequences of postcommunism. In: *East European Politics & Society*, 23 (1), pp. 13-33.
- Pankow, W. and Kopatko, E. (2001). Workers and Unions in Postcommunist Ukraine. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanham: Rowman and Littlefield, pp. 181-197.
- Paraskevich, K. (2010). "Zabastovka rabotnikov skoroy pomoshi" [Emergency workers' strike]. TRK "Alex" [TV- and Radio Company "Alex"], In: *Alex-Inform*, news-release dated 17 May 2010, available at <http://alex.tv.zp.ua/inform/580-zabastovka-rabotnikov-skoroy-pomoshhi.html>, last visited on 20 November 2011.
- Pavlov, O. (2009). "Strelochniki v rel'sovoi voine?" [Switchmen in the railway war?], In: *Vestnik Krivbassa*, news-release, 7 October, available at <http://www.krivbass.in.ua/content/view/2626/39/>, last visited on 25 July 2010.

- Pawlenko, K. D. (2006). Reevaluating inter-union competition: a proposal to resurrect rival unionism. In: *Journal of Labor & Employment Law*, 8 (3), pp. 651-706.
- Pettigrew, A. M. (1997). What is processual analysis. In: *Scandinavian Journal of Management*, 13 (4), pp. 337-348.
- Pierson, P. and Skocpol, T. (2002). Historical institutionalism in contemporary political science. In: *Political science - the state of the discipline*, I. Katznelson and H. V. Milner (eds.). New York: Norton, pp. 693-721.
- Pleines, H. (2006). Der politische Einfluss der Kohlelobbies in Polen, Russland und der Ukraine. Eine vergleichende Politikfeldanalyse. In: *Arbeitspapiere und Materialien der Forschungsstelle Osteuropa, Arbeitspapier Nr. 80*.
- Pleines, H. (2007) In Brüssel angekommen? Die gewerkschaftliche Interessenvertretung der neuen Mitgliedsländer auf der EU-Ebene Teil 2: Dokumentation der Interviewergebnisse. *Forschungsstelle Osteuropa, Bremen, Nr. 89*.
- Pleines, H. (2008). *Reformblockaden in der Wirtschaftspolitik*. Wiesbaden: VS Verlag für Sozialwissenschaften.
- Plekhanov, S. (1995). The Road to Employee Ownership in Russia. In: *Transforming Russian enterprises - from state control to employee ownership*, J. Logue, S. Plekhanov and J. Simmons (eds.). Vol.168, Westport, Conn. [u.a.]: Greenwood Press, pp. 35-70.
- Pollert, A. (1999a). Trade Unionism in Transition in Central and Eastern Europe. In: *European Journal of Industrial Relations*, 5(2), pp. 209-234.
- Pollert, A. (1999b). *Transformation at work*. London: SAGE Publications.
- Pollert, A. (2000). Ten years of post-communist Central Eastern Europe. In: *Economic and Industrial Democracy*, 21(2), pp. 183-210.
- Pollert, A. (2001). Labor and Trade Unions in the Czech Republic, 1989 - 2000. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanham : Rowman and Littlefield, pp. 13-36.
- Polnyi, P. (2006). "Rabochiye 'Krivorozhstali' boryutsya s Mittalom za pravo na... grob" [Kryvorizhstal workers fight against Mittal for the right for... coffin], In: *Podrobnosti news*, dated of 13 March 2006, available at [podrobnosti.ua/analytics/2006/03/13/294877.html](http://podrobnosti.ua/analytics/2006/03/13/294877.html), last visited on 25 August 2011.
- Polonska, H. and Lysenko, A. (2010). "Vsya pravda o 'Sukhoi Balke' 6" [Truth about Sukha Balka 6], In: *27th channel, Obyektiv*, video-release, available at <http://www.youtube.com/watch?v=s3bhejfs3hY>, last visited on 25 July 2010.
- Popovich, D. and Zvorski, A. (2011) "U profsoyuzov probl'emy s glavoi. Vasiliy Khara slozhyl polnomochiya preds'edatel'a FPU" [Trade unions have problems with their president. Vasiliy Khara slozhyl polnomochiya preds'edyelya FPU]. In: *Kommersant Ukraina*, Issue 183 (1457), dated of 08 November 2011, available at <http://www.kommersant.ua/doc/1811300?isSearch=True>, last visited on 15 November 2011.
- Porokhnenko, V. (2006). "World steel giant Mittal Steel still at odds with workers in Ukraine", In: *Kyiv Post*, 15 June, available at [http://www.kyivpost.com/news/business/bus\\_general/detail/24648/](http://www.kyivpost.com/news/business/bus_general/detail/24648/), last visited on 01 March 2010.
- Prior, Lindsay (2003). *Using documents in social research*. London [u.a.]: Sage.
- Prometall (2007). "OAO "Mittal Steel Krivoi Rog" perechislit v 2007 godu dlya sotsial'nogo i kul'turnogo razvitiya goroda Krivigi Roga 6 mln. Grn." [OJSC Mittal Steel Krivo Rog is going to transfer 6 Mil. Hryvnya for the social and cultural development of the city of Kryvoy Rog], In: *Prometall*, news-release, 13 March, available at <http://www.prometal.com.ua/news.php?id=155181>, last visited on 21 October 2010.

- Puffer, S. M. (1996). *Business and management in Russia*. Cheltenham: Elgar.
- Raiser, M. (2002). Trust in Transition. In: *Postcommunist Transformation and the Social Sciences: Cross-Disciplinary Approaches*, F. Bönker, K. Müller and A. Pickel (Eds.). Rowman and Littlefield, pp. 77-96.
- Reinhoffer, B. (2008). Lehrkräfte geben Auskunft über ihren Unterricht. Ein systematisierender Vorschlag zur deduktiven und induktiven Kategorienbildung in der Unterrichtsforschung. In: *Die Praxis der qualitativen Inhaltsanalyse*, P. Mayring and M. Gläser-Zikuda von Beltz (eds.). Weinheim [u.a.]: Beltz, pp. 123-141.
- Rippe, W. (1985). Arbeitsbeziehungen in kapitalistischen und sozialistischen Systemen. In: *Handbuch der Arbeitsbeziehungen*, G. Endruweit et al. (Eds.), Berlin: de Gruyter, pp. 281-303.
- Rokhani, E. (2008). Inter-union conflict in the three Indonesian factories. In: *Labour and management in development*, 8 (1), pp. 1-10.
- Royko, A. (2010). "Anatolij Tretyakov: "Obviniya v adres "Sukhoi Balki" – polniy bred!"" [Anatolij Tretyakov: the blame on Sukha Balka is a complete nonsense!], In: *Krivbass-online*, news-release, 31 March, available at <http://www.krnews.com.ua/gorod/promishlennostj/anatolij-tretjakov-obviniya-v-adres-sukhoy-balki-polniy-bred9581.html>, last visited on 25 July 2010.
- Rubin, H. J. and Rubin, I. (2001). *Qualitative interviewing*. Thousand Oaks: Sage Publications.
- Ruble, B. (1981). *Soviet trade unions. Their development in the 1970s*. Cambridge: Cambridge University Press.
- Sakhno, A. (2006). "Ety pesnyu ne zadushish, ne ubyosh" ili "Krivorozhstal" snova privatiziruyut?" [This song cannot be stopped or killed or is Krivorozhstal going to be privatised again?] In: *Podrobnosti news*, dated of 08 May 2006, available at <http://podrobnosti.ua/analytics/2006/05/08/311046.html>, last visited on 20 August 2011.
- Samara Research Group (1996). Two Military-Industrial Giants. In: *The Russian Enterprise in Transition: Case Studies*, S. Clarke (Ed.). Cambridge: University Press, pp. 248-332.
- Sandschneider, E. (1999). Einleitung. In: *Systemwechsel 4 - Die Rolle von Verbänden im Transformationsprozess*, W. Merkel and E. Sandschneider (Eds.). Vol. 4. Opladen: Leske and Budrich, pp. 11-21.
- Sayenko, Y. and Pryvalov, Y. (2003). *Suchasny stan, problemy ta tendentsiyi sotsial'no-trudovykh vidnosyn v Ukrayini: spraba sotsial'nogo konstruyuvann'a* [Current state, problems and trend of labour relations in Ukraine: an attempt of social experimentation] Kyiv: Stylos.
- Scharpf, F. (1997). *Games real actors play. Actor-centered institutionalism in policy research*. Boulder and Cumnor Hill: Westview Press.
- Schienstock, G. (1992). Einige Anmerkungen zur Untersuchung von Arbeitsbeziehungen in ehemals sozialistischen Ländern. In: *Der Wandel industrieller Beziehungen in Osteuropa*, E. J. Dittrich (Eds.). Frankfurt am Main: Campus-Verlag, pp. 121 - 141.
- Schienstock, G., Thompson, P. G. and Traxler, F. (1997). *Industrial relations between command and market*. New York: Nova Science Publishing.
- Schneider, E. (1992). *Gewerkschaften in Russland, Ukraine und in Belarus*. Ergebnisse einer Fact-Finding-Mission.
- Schroeder, W. (2004). Arbeitsbeziehungen in Mittel- und Osteuropa: Weder wilder Osten noch europäisches Sozialmodell. In: *Europäische Politik / Politikinformationen Osteuropa*, Vol. 6, pp. 1-16.
- Schwartz, G. and McCann, L. (2007). Overlapping effects: Path dependence and path generation in management and organization in Russia. In: *Human Relations*, 60 (10), pp. 1525-1549.

- Shalak, V. I. (2004). *Sovremennyyi kontent-analiz. Prilozheniïia v oblasti politologii, psikhologii, sotsiologii, kul'turologii, ekonomiki, reklamy* [Modern content analysis. The applications in political sciences, psychology, sociology, cultural sciences, economics and market. Moskva: Omega-L.
- Shangina, L. (2001). "Profspilky Ukrayiny: davayte druzhyty, ale ne chipayte nas za mayno" [Ukrainian Trade Unions, let's be friends, but do not touch our property]. In: *Zerkalo Tyzhnya* [Mirror Weekly], Issue 37, dated of 22 September 2001, available at [http://dt.ua/POLITICS/profspilki\\_ukrayini\\_davayte\\_druzhit\\_i\\_ale\\_ne\\_chipayte\\_nas\\_za\\_mayno-25814.html](http://dt.ua/POLITICS/profspilki_ukrayini_davayte_druzhit_i_ale_ne_chipayte_nas_za_mayno-25814.html), last visited on 20 October 2011.
- Shershneva, E. and Feldhoff, J. (1998). *The culture of labour in the transformation process*. Frankfurt am Main: Lang.
- Siegelbaum, L. H. (2004). The condition of labor in Post-Soviet Russia. A Ten-Year Perspective. In: *Social Science History*, 28 (4), pp. 637-665.
- Slomp, H., van Hoof, J. and Moerel, H. (1996). The transformation of industrial relations in some Central and Eastern European countries. In: *Industrial Relations in Europe: Traditions and Transitions*, J. Van Ruysseveldt and J. Visser (Eds.). London: Sage Publications, pp. 337-357.
- Soulsby, A. and Clark, E. (1996). The Emergence of Post-Communist Management in the Czech Republic. In: *Organizational Study*, 17(2), pp. 227-247.
- Stark, D. (1995). Not by Design: The Myth of Designer Capitalism in Eastern Europe. In: *Strategic choice and path-dependency in post-socialism - institutional dynamics in the transformation process*, J. Hausner, R. D. Jessop and K. Nielsen (Eds.). Aldershot, Hants: Elgar, pp. 67-83.
- Stark, D. and Bruszt, L. (1998). *Postsocialist pathways*. Cambridge: Cambridge University Press.
- State Property Fund of Ukraine (SPFU) (2009). "*FDMU napolyagaye na zberezheni interesiv pratsivnykiv VAT "ArcelorMittal Kryvyi Rih"*" [SPFU insists on workers' interests at the OJSC ArcelorMittal Kryvyi Rih], news-release, dated of 24 June 2009, available at [http://www.spfu.gov.ua/ukr/news\\_big.php?id=5784&noanons=noanons&all\\_news=&page=1](http://www.spfu.gov.ua/ukr/news_big.php?id=5784&noanons=noanons&all_news=&page=1), last visited on 25 August 2011.
- State Statistics Committee of Ukraine (2008). *Pratsya Ukrayiny* [Labor in Ukraine], Kyiv: State Statistics Committee of Ukraine.
- Stein, J. (2001). Neocorporatism in Slovakia: Formalizing Labor Weakness in a (Re)democratizing State. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanham: Rowman and Littlefield, pp. 59-78.
- Steinle, C. and Bruch, H. (1996). Managementperspektiven in und für Mittel- und Osteuropa. In: *Management in Mittel- and Osteuropa - Konzepte, Praxis, Perspektiven*, C. Steinle, H. Bruch and D. Lawa (Eds.), Frankfurt am Main: Frankfurter Allgemeine Zeitung Verlag, pp. 299-319.
- Steinmo, S. (2008). Historical institutionalism. In: *Approaches and methodologies in the social sciences - a pluralist perspective*, D. Della Porta and M. Keating (eds.). Cambridge: Cambridge University Press, pp. 118-138.
- Steinmo, S., Thelen, K. and Longstreth, F. (1994). *Structuring politics. Historical institutionalism in comparative analysis*. Cambridge: Cambridge University Press.
- Stetsun, N. (2010). "Jan Jouet: "Nevozvrasheniye NDS zastavlyayet nas zamorazhivat' investitsyonnyuyu deyatel'nost'" [Jan Jouet: No VAT returns forces us to freeze investments], In: *Ekonomicheskoye izvestiya* [Economic news], Issue 39 (1272), 15 March, available at <http://eizvestia.com/markets/full/4193374>, last visited on 16 June 2010.
- Stiglitz, J. E. (2002). *Globalization and its discontents*. New York: Norton.
- Stolyarov, K. (2006). "Yuri Bobchenko: "Mi ne dobivayems'a vozvrasheniya prezhnego

- substvennika. Mi prosto ne v vostroge ot nineshnego” [Yuri Bobchenko: “We do not demand the return of the previous owner, we are just not happy with the present one”]. In: *Mirror Weekly*, Issue 4 (583), 4-10 February.
- Stones, Rob (2005). *Structuration theory*. London: Palgrave.
- “Sud vidibrav u dochky Khary sanatoriy “Svyati gory” [The court cancel the appropriation of the holiday resort “Svyati gory” by Khara’s daughter]. In: *Zerkalo Tyzhnya*, web-news, dated 08 November 2011, available at [http://news.dt.ua/SOCIETY/sud\\_vidibrav\\_u\\_dochki\\_hari\\_sanatoriy\\_svyati\\_gori-91093.html](http://news.dt.ua/SOCIETY/sud_vidibrav_u_dochki_hari_sanatoriy_svyati_gori-91093.html), last visited on 15 November 2011.
- Sukha Balka Bipartite Council (2009). *Minutes of the Council meeting, Kryvy Rih*, dated 10 June 2009, Kryvy Rih.
- Supreme Court of Ukraine (2000). *Decree Nr. v011p710-00*, dated 18 October, Moscow.
- Sznajder Lee, A. and Trappmann, V. (2010). Von der Avantgarde zu den Verlierern des Postkommunismus: Gewerkschaften im Prozess der Restrukturierung der Stahlindustrie in Mittel- und Osteuropa. In: *Industrielle Beziehungen*, 17 (2), pp. 192-213.
- Tatur, M. (1998). Arbeiterbewegung und Staat in Russland. In: *Die großen Streiks. Neue Arbeiterbewegung, Systemwechsel und Gewerkschaften in Rußland; Berichte - Analysen - Dokumente*, M. Tatur (eds.). Bremen: Ed. Temmen, pp. 40-78.
- Teague E. (1986). The USSR Law on Work Collectives: Workers' Control or Workers Controlled. In: *Labour and employment in the USSR*, D. S. Lane (Ed.). Brighton, Sussex: Wheatsheaf Books, pp. 239-255.
- Thelen, K. (1999). Historical Institutionalism in Comparative Politics. In: *Annual Review of Political Science*, 2 (1), pp. 369-404.
- Thelen, K. (2002). The Explanatory Power of Historical Institutionalism. In: *Akteure - Mechanismen - Modelle - Zur Theoriefähigkeit makro-sozialer Analysen*, R. Mayntz (Ed.). Vol. 42. Frankfurt am Main: Campus-Verlag, pp. 91-107.
- Thirkell, J. E., Petkov, K. and Vickerstaff, S. (1998). *The transformation of labour relations*. Oxford [u.a.]: Oxford Univ. Press.
- Thirkell, J. E., Scase, R. and Vickerstaff, S. A. (1995). *Labor relations and political change in Eastern Europe. A comparative perspective*. Ithaca, NY: ILR Press.
- Tholen, J. (2007). *Labour Relations in Central Europe. The impact of Multinationals' Money*. Hampshire: Ashgate.
- Tholen, J. and Hemmer, E. (2004). *Die Auswirkungen von Direktinvestitionen deutscher Unternehmen in Mittel-, Osteuropa: Größenordnung, Motive, Strategien, Arbeitsplätze*. Universität Bremen, Institut Arbeit and Wirtschaft, Forschungsbericht Nr. 8.
- Timmerman, H. (2002). *GUS und Ostmitteleuropa: Strategien der neuen Eliten zur außenpolitischen An- and Einbindung*. Bundesinstitut für ostwissenschaftliche and internationale Studien, Nr. 40.
- Timoshuk, A. (2010). “Strelochno-rel’soyve voyny, ili komu vigodno bankrotstvo GOK ‘Sukhaya Balka’” [Railway switch and track wars who benefits from Sukha Balka’s insolvency], In: *Vesti, Versiyi, Sobitiya (BBC)*, 25 March 2010, available at <http://b-b-c.com.ua/exp.php?type=1&ni=3458>, last visited on 20 October 2010.
- Toth, A. (1998). FDI and Industrial Relations in Central and Eastern Europe: the Exceptional Case of the Hungarian Airline. In: *International Journal of Manpower*, 19 (1/2), pp. 115-133.
- Toth, A. (2001). The failure of Social-Democratic Unionism in Hungary. In: *Workers after workers' states - labor and politics in postcommunist Eastern Europe*, S. Crowley and D. Ost (Eds.). Lanham: Rowman and Littlefield, pp. 37-58.
- Trade Union of Mining and Metallurgy Industries Workers (PMGU) (n.d.). “Bol’shaya troika’ i drugiye... O metallurgicheskikh finansovo-promishlennzkh gruppakh” [‘Big three’...

- About metallurgical financial-industrial groups], in: *PMGU web-page*, available at [www.pmgd.dp.ua/social/big3.zip](http://www.pmgd.dp.ua/social/big3.zip), last visited on 20 June 2010.
- Trif, A. (2000). The transformation of industrial relations in Romania at the micro level. In: *South-East Europe Review for Labour and Social Affairs*, Issue. 4, pp. 139-159.
- Trif, A. (2005). *Explaining Diversity in Industrial Relations at Company Level in Eastern Europe: Evidence from Romania*. Max-Planck Institute für Gesellschaftsforschung, (MPIfG), Discussion Paper 05/3.
- Trif, A. (2007). Collective Bargaining in Eastern Europe: Case Study Evidence from Romania. In: *European Journal of Industrial Relations*, 13(2), pp. 237-256.
- Trif, A. (2008). Opportunities and challenges of EU Accession: Industrial Relations in Romania. In: *European Journal of Industrial Relations*, 14 (4), pp. 461-478.
- Trif, A. and Koch, K. (2005a). Romania: Learning to Dance. In: *Strategic unionism and partnership - boxing or dancing?*, T. Huzzard, D. Gregory and R. Scott (Eds.). Basingstoke, Hampshire: Palgrave Macmillan, pp. 179-198.
- Trif, A. and Koch, K. (2005b). *Strategic Unionism in Eastern Europe: The Case of Romania*. Max-Planck Institute für Gesellschaftsforschung (MPIfG), Discussion Paper 05/7.
- United Nations Economic Commission for Europe (UNECE) (2004). *United Nations Economic Survey of Europe*. No. 1, United Nations, New York and Geneva, available at <http://www.unece.org/fileadmin/DAM/ead/pub/041/041c0.pdf>, last visited on 26 May 2012.
- UNIAN (2008a). "ArcelorMittal may extend production cuts as steel demand drops", *UNIAN news-release*, dated of 4 November 2011, available at <http://www.unian.net/eng/news/news-282454.html>, last visited on 25 August 2011.
- UNIAN (2008b). "ArcelorMittal production cut by a third", *UNIAN news-release*, dated 6 November 2011, available at <http://www.unian.net/eng/news/news-282847.html>, last visited on on 25 August 2011.
- UNIAN (2008c). "State Property Fund wants to take Kryvorizhstal from Arcelor Mittal", *UNIAN news-release*, dated 14 August 2008, available at <http://unian.net/eng/news/news-261587.html>, last visited on 25 August 2011.
- United Nations (2009). "The ILO has summed up its Project: Consolidating the Legal and Institutional Foundations of Social Dialogue in Ukraine", In: *United Nations in Ukraine, web-news*, dated 02 January, available at <http://www.un.org.ua/en/news/2009-10-02/>, last visited on 27 February 2010.
- Ukrainian Centre for Economic and Political Studies named after Razumkov (UCEPS) (2001). The State of the Trade Union Movement in Ukraine. In: *National Security and Defense*, 8 (20), pp. 2-61.
- van den Berg, G. P. (1992). New economic forms, Soviet labour law and the trade unions. In: *Privatization and entrepreneurship in post-socialist countries - economy, law and society*, B. Dallago (Ed.). New York: St. Martin's Press, pp. 193-214.
- van der Hoeven, R. (1994). International Integration: the role of IMF- and World Bank-inspired structural adjustment policies. In: *International Integration and the Regulation of Working Conditions*, G. Bosch (Ed.). Paderborn: SAMF, pp. 3-26.
- van Zon, H. (2002). Ukraine. Changing work conditions in a neo-patrimonial society. In: *Labour Relations in Development*, A. F. Jilberto and M. Riethof (Eds.), pp. 121-135.
- Varshavskaya, E. and Donova, I. (1996). Plastmass: Pioneer of Privatisation. In: *The Russian Enterprise in Transition. Case Studies*, S. Clarke (eds.). Cambridge: University Press, pp. 62 - 124.
- Vasi, I. B. (2004). The Fist of the Working Class: The Social Movements of Jiu Valley Miners in Post-Socialist Romania. In: *East European Politics and Societies*, 18 (1), pp. 132-157.

- Vedernyikova, I. (2005). "Profspilka: z kysheni "sovka" na skovoridku kapitalu?" [Trade union: from the pocket of Soviet into the frying pen of the owners of capital?]. in: *Zerkalo Tyzhnya* [Mirror Weekly], issue 49, dated of 17 December 2005, available at [http://dt.ua/SOCIETY/profspilka\\_z\\_kisheni\\_sovka\\_na\\_skovoridku\\_kapitalu-45403.html](http://dt.ua/SOCIETY/profspilka_z_kisheni_sovka_na_skovoridku_kapitalu-45403.html), last visited on 15 November 2011.
- Vgolos (2009). "U L'vovi vsplyvly dokumenty sho LAZ uzhe dekiljka rokiv yak ne nalezhyt Churkinu" [The documents that LAZ since several years has been no longer owned by Churkin came to the light in L'viv], *Vgolos web-news*, dated 30 June, available at <http://www.vgolos.com.ua/economic/news/552.html?page=1&rubric=0>, last visited on 26 May 2010.
- Vickerstaff, S. A. and Thirkell, J.E.M. (1997). Eastern European Labour Relations: Transference, Imitation and Imposition. In: *Central and Eastern Europe Labour Relations and the Market Economy*, J. Brady (Ed.). Dublin: Oak Tree Press, pp. 15-35.
- Vulchev, R. and Haferkemper, M. (1992). Probleme und Dilemmata einer oppositionellen Gewerkschaft in einer postkommunistischen Gesellschaft. In: *Der Wandel industrieller Beziehungen in Osteuropa*, E. Dittrich, (M. Haferkemper, G. Schmidt, C. Stojanov) et al. (Eds.), Frankfurt am Main: Campus-Verlag, pp. 235-254.
- Vyshnevs'ky, Y., Mishenko, O., Pivnyev, Y., Pylypchuk, R. Masalova, L. (1997). *Rol' profspilok v Ukraini: udavana i spravzhnya* [Trade union role in Ukraine: pretended and real]. Kyiv: Democracy Foundation.
- Warner, M., Edwards, V. and Polonsky, G. (2005). Russia. The hard road from Perestroika. In: *Management in transitional economies - from the Berlin Wall to the Great Wall of China*, M. Warner (Ed.), London: Routledge, pp. 77-106.
- Waterman, P. (1999). The New Social Unionism: A New Union Model for a New World Order. In: *Labour Worldwide in the Era of Globalization. Alternative Union Models in the New World Order*, R. Munck and P. Watermann (Eds.). Houndmills, Basington, Hampshire, London: Macmillan Press Ltd., pp. 247-264.
- Webster, E., Bischoff, C., Xhafa, E., Portilho Lins, J., Deane, D. D., Hawkins, D., Bhowmik, S., More, N., Otani, N., Park, S., James, E. I., Serrano, M. Viajar, V. D., Certeza, R. A., Yilmaz, G., Karadag, B., Toren, T., Sinirlioglu, E., Volynets, L. (2008). *Closing the Representation Gap in Micro and Small Enterprises*. Global Labour University working papers, Working paper Nr. 3, Kassel.
- Whipp, R. (1998). Qualitative methods: technique or size? In: *Researching the world of work - strategies and methods in studying industrial relations*, K. Whitfield and G. Strauss (eds.). Ithaca [u.a.]: ILR Press, pp. 51-63.
- Whitfield, K. and Strauss, G. (eds.) (1998). *Researching the world of work*. Ithaca [u.a.]: ILR Press.
- Wiesenthal, H. (1999). Interessenverbände in Ostmitteleuropa - Startbedingungen und Entwicklungsprobleme. In: *Systemwechsel 4 - Die Rolle von Verbänden im Transformationsprozess*, W. Merkel and E. Sandschneider (Eds.). Vol. 2. Opladen: Leske and Budrich, pp. 83-113.
- Wittkowsky, A. (1995). Ukraine. In: *Wirtschaft, Gesellschaft und Gewerkschaften in Mittel- und Osteuropa*, W. Lecher, U. Optenhögel and P. Rütters (eds.). Vol.6, Köln: Bund-Verlag, pp. 177-193.
- Witzel, A. (2000). The Problem-Centered Interview. In: *Forum Qualitative Sozialforschung / Forum: Qualitative Social Research*, Issue 1 (1), available at <http://www.qualitative-research.net/index.php/fqs/article/viewArticle/1132/2521>, last visited on 26 May 2012.
- Wollmann, H. (1991). Kommunalpolitik und -verwaltung in Ostdeutschland. Institutionen und Handlungsmuster im "paradigmatischen Umbruch". In: *Staat and Stadt. Systematische, vergleichende und problemorientierte Analysen „dezentraler“ Politik, Politische Vierteljahresschrift*, Sonderheft 22, B. Blanke (ed.). Opladen: Westdeutscher Verlag, pp. 237-258.

- Wollmann, H. (1996). Institutionenbildung in Ostdeutschland: Rezeption, Eigenentwicklung oder Innovation? In: *Institutionenbildung in Ostdeutschland: zwischen externer Steuerung und Eigendynamik*, A. Eisen and H. Wollman (Eds.). Opladen: Leske and Budrich, pp. 79-112.
- Wollmann, H. (1997). Between Institutional Transfer and Legacies: Local Administrative Transformation in Eastern Germany. In: *Restructuring networks in post-socialism - Legacies, Linkages, and Localities*, G. Grabher and D. Stark (Eds.). Oxford: Oxford University Press, pp. 324-342.
- Yakymenko, Y. (2009). "Protesty narostatymut', ale obyednannoyu syloyu ne stanut" [Protest will increase but will not become a uniting force]. *UCEPS, Komentari Experta* [Expert's Comments], dated 2 March 2009, available at [http://uceps.org/ukr/expert.php?news\\_id=1252](http://uceps.org/ukr/expert.php?news_id=1252), last visited on 15 December 2012.
- Yatsenko, N. and Piskovy, V. (2011). "Profspilky skazaly: ne v toi bik. A v yakiy?" [Trade unions said: a wrong direction. Where to go then?]. In: *Zerkalo Tyzhnya* [Mirror Weekly], issue 4, dated of 04 February 2011, available at [http://dt.ua/ECONOMICS/profspilki\\_skazali\\_ne\\_v\\_toy\\_bik\\_a\\_v\\_yakiy-74807.html](http://dt.ua/ECONOMICS/profspilki_skazali_ne_v_toy_bik_a_v_yakiy-74807.html), last visited on 19 November 2011.
- Yin, R. K. (2009). *Case study research*. Thousand Oaks, Calif. [u.a.]: Sage.
- Yin, R. K. (1994). *Case study research: Design and methods* (2nd ed.). Newbury Park, CA: Sage Publications.
- Zimmer, K. (2004). The captured region. Actors and institutions in the Ukrainian Donbas. In: *The making of regions in post-socialist Europe*, M. Tatur (Ed.). Vol.2, Wiesbaden: VS Verlag für Sozialwissenschaften, pp. 231-348.
- Zimmer, K. (2006). Formal Institutions and Informal Politics in Ukraine. In: *Formal Institutions and Informal Politics in Central and Eastern Europe*, G. Meyer (Ed.). Leverkusen: Budrich, pp. 274-321.
- ZKT trade union (2009). *Letter sent to the President of the Trade union of the car- and agricultural machine-building workers of Ukraine, Vasyl Dudnyk*, dated 18 June 2009, available at <http://zik.com.ua/ua/news/2009/06/19/185466>, last visited on 26 May 2010.
- Zvorski, A. (2009). "Alexandr Yurkin prishol v profneprigodnost" [Alexandr Yurkin is no longer useless for trade unions], *Kommersant*, Issue 120, dated 16 July, available at <http://www.kommersant.ua/doc.html?DocID=912951& IssueId=46967>, last visited on 12 October 2009.