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## Introduction: Digital Working Life Continuation

This issue continues the major topic 'Digital Working Life' started with *management revue – Socio-Economic Studies*, 28(3). The question, how the digital transformation affects organizations, opens the discussion. *Tanja Schwarzmüller, Prisca Brosi, Denis Duman* and *Isabell Melanie Welp* provide a state of art overview on changes in work design and leadership based on an online survey with experts in the field of digitalization. Summarizing the key themes of change the authors identify two dimensions on the macro level – the structure of work and the relationship-oriented leadership – that provide a good starting point for future research as well as for organizational design and management in the digital age.

Current changes of working life based on new digital technologies should be carefully explored for contingencies on the macro level of the industry as well as on the micro level of the workplace. *Christian Huber* and *Christian Gärtner* study the changes for the work of healthcare professionals in the dimensions of autonomy, control and accountability for the organization and the individuals.

Losing the job due to something that has been written on a weblog or doocing is discussed by *Michela Cortini* and *Stefania Fantinelli*. Doocing may conflict with privacy rights and freedom of speech. Against this background, the paper explores the fear for doocing using a survey study. The dual pathway model assumes that individual characteristics like age and gender will moderate the relationship between the frequency using social networks and the need for digital privacy.

Furthermore, the issue continues the stream "echoes of an era" on classic authors in management and organization. *Ida Tarbell* an investigative journalist in early days is portrayed in an article by *Bert Spector* and *Albert J. Mills*. Focusing her article series on the history of Standard Oil the authors argue that Ida Tarbell offers a progressive option how large corporations as part of the embedding society could be governed.

The stream *Echoes of an Era* is continued and manuscripts on classical positions in organizational theory, management sciences, human resources management etc. are welcome.

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