

Dear Reader,

In terms of variety of topics addressed, theoretical approaches used and countries studied JEEMS starts in 2010 with a rather 'typical' issue. Two research papers, one research note and one book review consider four different topics, using three different theoretical frameworks and studying twelve different national economies of Western and Eastern Europe. Thus, JEEMS offers once more an issue comprising a broad geographical, disciplinary and methodological polyphony.

The first paper, by *Jure Kovač* and *Manca Jesenko*, focuses on leadership in Slovene organizations. The authors analyse what consequences different leadership styles have on the formalization of leadership on the one hand and on leadership trust on the other. Though the findings are not really astonishing, they will satisfy and reinforce all democratic leaders and their subordinates, certainly far beyond Slovenia. Namely, the authors found that a democratic leadership style goes along with increased use of informal leadership elements and increases trust between superiors and subordinates.

The second research paper authored by *Corinna Dögl* and *Dirk Holtbrügge* deals with German firms in the sector of renewable energies in Russia. Despite the still low demand for renewable energy in Russia, the authors point to many "formidable" business opportunities for German firms in the fields of biomass, solar and wind energy. In their study the researchers draw on Porter's diamond model of competitiveness and base their study on secondary data. They show that each of the three sectors of renewable energies in Russia bears some disadvantages with respect to natural conditions, e.g. low number of hours of sunshine, or disadvantages in terms of supporting industries, as well as some distinctive opportunities. Both, disadvantages and opportunities, the authors say, should be addressed by managers as well as political actors in Russia in order to provide better conditions for renewable energy industries.

The research note by *Zoltán Buzády* somewhat contrasts the paper focusing on renewable energies as it comprises a case study revealing the organisational side of business with exhaustible raw materials. The Hungarian company MOL, indeed, was the first national oil and gas company in Central Europe which transited from a state-owned firm to a privately owned regional-multinational. The research note outlines three stages of its transition to become a "new species" in CEE, a "regional multinational", namely the stage of privatization, the stage of restructuring, and the stage of stabilization and expansion into the neighboring CEE countries. The research note provides the reader with relevant insights into the strategy of the oil industry in several CEE countries. At the same time, this MOL-case study is valuable for teaching purposes as well, as it includes some suggestive details on the interrelationship

between the companies and their changing (and often restricting and contradictorily) environment.

I wish you an enjoying and enriching reading!

*Irma Rybnikova*

*(Member of Editorial Committee)*

## Editorial Statistics 2009

Papers submitted 25

Of those papers were:

- rejected by editorial decision 14
- altered to Research Notes 3
- submitted to double-blind review 8
- rejected after the first review round 3
- handed back to authors for revision 6
- accepted for publication after the first review round 1
- Rejection rate: 68%
- revised and re-submitted to double-blind review 3
- withdrawn by the authors --
- accepted for publication after revision 3
- published as Articles in 2008 2
- published as Research Notes in 2008 2
- scheduled to be published in 2009 3

Average feedback duration

(i.e. time between submission of a paper and feedback): 49 days

Feedback loops of more than 100 days

(Editorial committee target line): 5

Reviews provided: 53

We would like to thank the following reviewers for their co-operation and support provided to our journal through their critical and fair reviews in 2009:

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