

## News / Information

### Call for Contributions

2nd International Workshop on

#### Organization of the Future in the "Information Society": Managing Change, Human Resources and Structure

Cádiz (Spain), May 25-28, 1999

The objective of the 2nd Workshop coordinated by the Departamento de Organización de Empresas at the Universidad de Cádiz and the Departamento de Economía y Empresa at the Universidad Pablo de Olavide (Seville) is the focused study of the challenge of managing change and developing of the organization. Our aim is to provide a forum for the discussion about the key issues. We want to encourage an informed debate on strategies for change. What techniques can we use to build more dynamic organizations? What features will organizations need for success in rapidly-transforming industries and markets, characterized by information and knowledge ? How can organizations renew their core competencies, their structures and their human resources ?

Contributions may be presented in the following areas:

*Introductory Workshop keynote:* Prof. Michael Hitt (Texas A&M University)

*Area 1: Methodology, processual analysis and case study research.* Chair and keynote speaker: Prof Andrew Pettigrew (Warwick University)

*Area 2: Strategic change and human resources.* Chair and keynote speaker: Prof Angelo DeNisi (Texas A&M University)

*Area 3: Strategic change and structure: building strategic flexibility and dynamic core competencies.* Chair and keynote speaker: Prof John McGee (Warwick University)

*Concluding comments:* Prof. Isabel Gutiérrez (Universidad Carlos III)

Proposal for papers may be presented in either English and Spanish, as simultaneous translation will be provided. The numbers of participants and papers accepted will be limited and early applications are requested.

Deadline for Abstracts: January 15, 1999

Deadline for accepted papers: April 30, 1999

Send abstracts and subscription to:  
"Workshop Cádiz1999"

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*Buchankündigung:* Ed Clark / Anna Soulsby: *Organizational Change in Post-Communist Europe. Management and Transformation in the Czech Republic*, Routledge Studies of Societies in Transition II, 1998, 158 S., £ 55,00

Recent transitional developments in the former communist countries have aroused considerable interest among economists and political scientists alike. Yet relatively little attention has focused upon the ways in which these significant changes have impacted the micro realities of life within the transforming state-owned enterprises.

*Organizational Change in Post-Communist Europe* provides a unique and detailed examination of the complex processes of transformation in former state-owned enterprises in the Czech Republic. Drawing on in-depth case studies of organizational transformation, this book adopts a social-institutionalist approach to the study of organizational restructuring and management redefinition during the early transition period of 1990-1996. In particular, the authors highlight how these processes have been shaped by continuing historical state-socialist legacies and the powerful role played by senior managers in their efforts to fashion the new privatized organizations in their own interests. By successfully re-balancing the prevailing disposition towards macroeconomic research into the post-communist transition in Central and Eastern Europe, this volume constitutes an important work for all those interested in human resource management, organizational behaviour and the management of change.

For further information: email: [info.research@routledge.co.uk](mailto:info.research@routledge.co.uk)



## Call for Contributions

2. internationale Konferenz zur

### **Ethik des Unternehmens und der öffentlichen Verwaltung**

Hradec Králové, Tschechische Republik

18.-20. Mai, 1999

Auf der Konferenz werden Beiträge der eingeladenen Gäste und der angemeldeten Autoren vorgetragen. Außerdem wird eine Podiumsdiskussion stattfinden. Besonders wünschenswert sind Beiträge von Fachleuten aus der Unternehmenspraxis und aus der öffentlichen Verwaltung.

Die Beiträge können in folgenden Themenbereichen angesiedelt sein:

- Informationen und Verantwortung
- Ethik und Informationstechnologie
- Die ethischen Dilemmata in der Informatik
- Ethik der Autorenrechte im Schulwesen und in der Industrie
  - Die ethischen Codes und Methoden
  - Die ethische Analyse und Entscheidung
- Fragen der Integration in die Europäische Gemeinschaft
- Die ethischen Aspekte der Finanzierung und Selbstfinanzierung

Die Konferenzsprachen sind Englisch, Deutsch, Tschechisch und Slowakisch. Simultandolmetscher werden bereitgestellt. Falls Sie einen Beitrag vorstellen möchten, schicken Sie bitte eine höchstens 500 Wörter umfassende Inhaltsangabe an das Organisationskomitee.

Termine: 15.10.1998 Einsendeschluß für Anmeldung und für die Inhaltsangabe Ihres Beitrags

15.02.1999 Einsendeschluß für Beiträge

#### Kontaktadresse:

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## CALL FOR PAPERS

### FIFTH ANNUAL CONFERENCE

#### **The Impact of Transformation on Individuals, Organizations, Society**

**BUCKINGHAMSHIRE BUSINESS SCHOOL - Centre for Research into East  
European Business and Transforming Economies -CREEB-**

**22 and 23 June 1999**

This conference will explore the impact of the transformation process on the countries of Central and Eastern Europe, the Former Soviet Union and other transforming economies.

The scope of the conference will combine keynote speakers, paper and poster presentations, discussion, etc. The themes will include:

- Employee and managerial responses to transformation
- Company transformation and development
- Impact of transformation on management functions
- Impact of transformation on public and voluntary organizations
- How local communities experience transformation
- Transformation and regional/national economies
- Multi-country studies

**Venue: Missenden Abbey Management Centre of Buckinghamshire  
Chilterns University College, Great Missenden, Bucks, UK**

Abstracts of proposed papers should be submitted by Monday, 22 February 1999.

Completed papers for publication in the conference proceedings must be submitted by Monday, 17 May 1999.

For further details:

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