

# Journal for East European Management Studies

Vol 9, 2004

| Articles  | Page |
|---|------|
| <i>Aggestam, Maria</i> , Corporate Governance and Capital Groups in Poland  | 367  |
| <i>Alas, Ruth, Maaja Vadi</i> , The impact of organisational culture on attitudes concerning change in post-soviet organisations  | 20   |
| <i>Biloslavov, Roberto</i> , Web-based mission statements in Slovenian enterprises  | 265  |
| <i>Dixon, Sarah</i> , The globalisation potential of the Russian oil industry: An empirical study   | 40   |
| <i>Dunkel, Amanda, Sylvia Meierewert</i> , Culture standards and their impact on teamwork – An empirical analysis of Austrian, German, Hungarian and Spanish culture differences          | 147  |
| <i>Fink, Gerhard, Sylvia Meierewert</i> , Issues of time in international, intercultural management: East and Central Europe from the perspective of Austrian managers                    | 61   |
| <i>Iellatchitch, Alexandre, Wolfgang Mayrhofer</i> , Management across borders – A multidisciplinary approach towards globalisation and diffusion processes in Central and Eastern Europe | 93   |
| <i>Mayrhofer, Wolfgang, Michael Müller-Camen, Johannes Ledolter, Guido Strunk, Christiane Erten</i> , Devolving responsibilities for management? An empirical study                       | 123  |
| <i>Mia, Ervasti, Vesa Suutari</i> , HRM in foreign affiliates: A multiple case study among Estonian affiliates of Finnish companies   | 345  |
| <i>Michailova, Snejina, Kenneth Husted</i> , Decision making in organisations hostile to knowledge sharing  | 7    |
| <i>Mikl-Horke, Gertraude</i> , Globalization, transformation and the diffusion of management innovations  | 98   |
| <i>Petters, Johanna, Barbara Müller</i> , “Profit”: A new key concept in Russia and the Czech Republic. Parallels and differences   | 190  |
| <i>Rathmayr, Renate</i> , The concept of <i>Den'gi (Money)</i> in the St. Petersburg population at the beginning of the 1990s   | 175  |

|   |     |
|---|-----|
| <i>Reber, Gerhard, Werner Auer-Rizzi, Milan Maly</i> , The behaviour of managers in Austria and the Czech Republic: An intercultural comparison based on the Vroom/Yetton Model of leadership and decision making | 411 |
| <i>Rejc, Adriana</i> , Toward Contingency theory of performance measurement   | 243 |
| <i>Schrader, Heiko</i> , Social capital and social transformation in Russia   | 391 |
| <i>Stanojevic, Miroslav</i> , Production coalitions in Slovenian companies: Employee participation in non-participative organisations?  | 225 |
| <i>Širec Rantaša, Karin</i> , Recruitment of employees: Administrative burdens on Slovenian SMEs in comparison with Europe  | 278 |

### Research Note

|   |     |
|---|-----|
| <i>Lahovnik, Matej</i> , The cornerstones of corporate strategies in Slovenia and Croatia   | 313 |
| <i>Majtán, Miroslav, Jana Sršňová</i> , Die Vorbereitung der slowakischen Industriebetriebe auf den Beitritt in die Europäische Union | 430 |

### Book Reviews

|  |     |
|--|-----|
| Jaklič, Andreja/Svetličič, Marjan (2003): Enhanced transition through outward internationalization. Outward FDI by Slovenian firms - <i>reviewed by Thomas Steger</i>                  | 443 |
| Müller, B./Wiechmann, T./Bachmann, T./Habisch, A. (eds.): Kommunikation in regionalen Innovationsnetzwerken - <i>reviewed by Matthias Freitag</i>                                      | 333 |
| Steward, A./Chadraba, P./Springer, R. (eds.) (2001): Marketing strategies for Central and Eastern Europe - <i>reviewed by Gheorghe A. Catana, Doina Catana</i>                         | 328 |
| Stütting/Dorow/Claassen/Blazejewski (eds.) (2003): Change management in transition countries: Integration corporate strategy, structure and culture - <i>reviewed by Rainhart Lang</i> | 85  |